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APR 14 2017

STATE HEALTH PLANNING
AND DEVELOPMENT AGENCY

April 10, 2017

Doug Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

Dear Mr. Brewer,

I am writing to express my strong support for an adjustment to the State Health Plan that would allow for Citizens Medical Center to develop a 14 bed adult psychiatric program. These services are presently not available within our community or even within a reasonable distance of most of our counties population.

As a business owner and leader within the community I have seen an increasing amount of mental health needs in our area and believe that these services would benefit our community. Further, I believe that Citizens Baptist Medical Center would be an excellent location for these services.

Please let me know if I can be of further support in your efforts.

Sincerely

A handwritten signature in cursive script that reads "Paula Hughlena Obar".

Paula Hughlena Obar

Alabama Health Guidance Talladega Office

SHOCCO SPRINGS

Serving God by serving Christian
& nonprofit organizations

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APR 14 2017

STATE HEALTH PLANNING
& DEVELOPMENT AGENCY

April 10, 2017

Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

Dear Mr. Brewer,

I am so pleased to hear of the future plans to improve our local Citizens Baptist Medical Center. All of the options discussed are so critical to our community's further development.

Today, I am specifically writing to give my strong support to your efforts adjusting the State Health Plan that would then make it possible for Citizens Medical Center to add to their provided services, an adult psychiatric program. I understand that the proposal would include 14 new beds for this much needed service that is currently not available here in Talladega. Families needing these type of services must travel a great distance creating a huge hardship on the support system of the patient.

I have seen an ever increasing need in our community for mental health care services and believe that adding this additional care option would benefit the citizens of Talladega County. Being located in the center of our county and in close proximity to a number of other small towns, I think that Citizens Baptist Medical Center would be a great location to add this new service.

If I can be of further assistance, please do not hesitate to contact me.

In His Service,



Buster Taylor
Executive Director

PA 2017-004

Health Care Advisors & Planners
P.O. Box 8551 Gadsden, AL 35902
Tel. 256.546.1GGA (1442)
cell 256.393.0188
garygga@bellsouth.net

Gary Griffin & Associates, Inc.

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APR 12 2017

STATE HEALTH PLANNING
& DEVELOPMENT AGENCY

April 11, 2017

Mr. Alva Lambert
Executive Director
State Health Planning & Dev. Agency
100 North Union Street
RSA Union Building, Suite 870
Montgomery, Alabama 36104

RE: Adjustment Application Psychiatric Beds

Dear Mr. Lambert:

Enclosed is the Adjustment Application on behalf of Citizen's Baptist Medical Center and Coosa Valley Medical Center for 19 psychiatric beds. Both hospitals are located in Talladega County with Citizen's Baptist in the City of Talladega and Coosa Valley in the City of Sylacauga. The check for the filing fee is being forwarded to SHPDA via Federal Express.

Thank you for your attention to this Adjustment Application. We look forward to discussing existing and proposed psychiatric services with the SHCC on June 2, 2017. Should your Agency have any questions, please contact me.

Sincerely,



Gary Griffin

cc email: Mr. Glenn Sisk
Mr. Doug Brewer
Ms. Zelia Baugh
Mr. Stephen Preston
Mr. Jim Williams

PA 2017-004

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APR 12 2017

STATE HEALTH PLANNING
AND DEVELOPMENT AGENCY

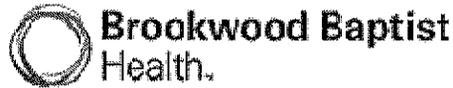
ADJUSTMENT APPLICATION

19 PSYCHIATRIC BEDS

SUBMITTED BY

CITIZEN'S BAPTIST MEDICAL CENTER

TALLADEGA, ALABAMA



and

COOSA VALLEY MEDICAL CENTER

SYLACAUGA, ALABAMA



TALLADEGA COUNTY

GOALS OF ADJUSTMENT

The goals of the Adjustment for 19 Psychiatric beds are:

- to respond to Adult Psychiatric patients now presenting to emergency rooms at Citizen's Baptist and Coosa Valley, especially suicidal emergencies, that are being transferred to out of county facilities. On average, about 75% of the psy patients being transferred from the hospitals' emergency rooms are residents of Talladega County.
- to respond to Geriatric Psychiatric patients now presenting to Coosa Valley's Emergency Room, which are having to be transferred due to historically high occupancy rates
- to respond to the 90% occupancy rate at the Geriatric Psy Unit at Coosa Valley
- to respond locally to Adult and Geriatric Psychiatric needs more appropriately and timely than currently holding patients in Emergency Rooms waiting for transfer
- to respond to the current unavailability of Adult Psy beds in Talladega County
- to respond to patients living in Talladega County that refuse to be transferred at great distances; thus, returning to home and refusing psychiatric services
- to respond to the inadequate supply of Adult and Geriatric Psy beds in northeast Alabama and in particular to the lack of Adult beds at Citizen's and Geriatric beds at Coosa Valley, both hospitals located in Talladega County
- to respond to the unmet need for Adult and Geriatric Psy inpatient services including physician resources for psy services

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APR 14 2017

STATE HEALTH PLANNING
AND DEVELOPMENT AGENCY

PROPOSED ADJUSTMENT

The Adjustment the SHCC is requested to adopt is as follows:

410-2-4-.10: Psychiatric Care

(4)(a)(i) Plan Adjustments: For Talladega County, the SHCC finds a need for 14 additional inpatient psychiatric beds for adult services.

and

(4)(a)(ii) Plan Adjustments: For Talladega County, the SHCC finds a need for 5 additional inpatient psychiatric beds for geriatric services.

APPLICANT

Applicant: The applicant hospitals are:

- Brookwood Baptist Health on behalf of Citizen's Baptist Medical Center located in the City of Talladega, County of Talladega; and
- Coosa Valley Medical Center in the City of Sylacauga, County of Talladega.

CONTACT INFORMATION

Contact Person: Mr. Gary Griffin
Gary Griffin & Associates, Inc.
Health Care Advisors & Planners
P.O. Box 8551
Gadsden, AL 35902
Office: 256-546-1442 or Cell: 256-393-0188
email: garygga@bellsouth.net

PROOF OF PUBLICATION To Be Provided to SHPDA Under Separate Cover

FILING FEE \$3,500

PROPOSED ADJUSTMENT

The Adjustment the SHCC is requested to adopt is as follows:

410-2-4-.10: Psychiatric Care

(4)(a)(i) Plan Adjustments: For the City limits of Talladega, located in Talladega County, the SHCC finds a need for 14 additional inpatient psychiatric beds for adult services.

and

(4)(a)(ii) Plan Adjustments: For the City limits of Sylacauga, located in Talladega County, the SHCC finds a need for 5 additional inpatient psychiatric beds for geriatric services.

APPLICANT

Applicant: The applicant hospitals are:

- Brookwood Baptist Health on behalf of Citizen's Baptist Medical Center located in the City of Talladega, County of Talladega; and
- Coosa Valley Medical Center in the City of Sylacauga, County of Talladega.

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WHY IS THIS ADJUSTMENT NEEDED

CITIZEN'S BAPTIST MEDICAL CENTER - ADD 14 ADULT PSY BEDS

- **Suicidal ER Patients:** Over the past year, 91 adult persons with suicidal traits presented at Citizen's Emergency Room. These persons came by ambulance, family intervention or self-presentation. This figure of 91 includes adult persons only with suicidal traits and excludes persons with other mental traits such as depression.
- **Suicidal Coupled With Other Mental Illness:** When suicidal and other mental illness traits are considered, tracking indicates about 2 adult patients every 3 days present to Citizen's Emergency Room with some form of mental illness needing inpatient intervention. This equates to approximately 280 adult psy patients a year that we can identify. Citizen's believes this figure of 280 is understated due to unmet, unidentified needs, which an Adult Psy Unit and related clinical services would respond to. (These figures excludes geriatric psy persons presenting to Citizen's.)
- **Introduction of Services to Address Unmet Need:** The provision of an Adult Psy Unit would offer means for the introduction of additional resources beside beds. It would also enhance clinical coverage such as psychiatrists, specialized nursing and trained/certified mental health counselors.
- **Adult Psy Beds Not Available Talladega County:** There is an unmet need for Adult Psy services in Talladega County including beds. There are no Adult Psy beds in Talladega County. Neither of the two hospitals in Talladega County offer Adult Psy beds. While both hospitals offer Geri Psy beds, such does not remotely respond to the unmet needs of adults requiring inpatient interventions.
- **Co-Morbidities:** For many Adult Psy patients, multiple diagnoses are present including substance abuse. Citizen's experience with medical detox services will be an additive resource enhancing the provision of Adult Psy services.

COOSA VALLY MEDICAL CENTER - EXPAND 5 GERI PSY BEDS

- ❖ **ER Psy Transfers:** During the eight months from August 2016 through March 2017, the Emergency Room at Coosa Valley treated 78 psy patients that its Geri Psy program could not accommodate, but which required inpatient psy interventions and were transferred to distant hospitals.
- ❖ **ER Psy Transfers Mostly Talladega Residents:** 77% of the psy patients transferred from the Emergency Room at Coosa Valley to out of county were

residents of Talladega County. This illustrates an unmet demand for psy services local to Talladega County.

- ❖ **High Geri Psy Occupancy Rate:** For CY 2016 and the first three months of CY 2017, the Geri Psy unit experienced an occupancy rate of 90% or higher. Historically, the occupancy rate has exceeded 85% for several years. At these occupancy rates, Coosa Valley has been limited in serving its local community.

COMMON PSY ISSUES TO CITIZEN'S BAPTIST AND COOSA VALLEY

- **Holding Adult Psy Patients In ER:** The ability to treat adult and geri psy patients is restricted today to holding these patients in the Emergency Room until transfer to a more distant facility. Citizen's Baptist and Coosa Valley believe this Adjustment presents a more timely and better method of treating and caring for persons needing inpatient psychiatric intervention.
- **Distance:** Distance is a negative factor facing adult persons and families dealing with mental illness. Distance is a negative factor for both inpatient and outpatient psychiatric care. Faced with the choice of traveling distances, patients and families decide to go back home and not seek appropriate psychiatric care. It is mostly residents of Talladega County that are being transferred to out of county facilities.
- **Continuity of Care:** Distance and unfamiliarity create stress and lack of continuity in the treatment planning process.
- **Adherence to Treatment Plan:** Distance and unfamiliarity also create an unneeded barrier to a person's adherence to her/his short term and long term treatment plan.
- **Synergistic Psy Interests For Patients and Families:** Both hospitals have the desire and experience to accommodate adult and geri psy patients, including Coosa Valley referring Adult Psy patients to Citizen's Baptist for Adult Psy services. Both hospitals see this Adjustment for 19 psy beds in the best interests of the residents of Talladega County and additive for both hospitals.

GEOGRAPHICAL AREA FOR PROPOSED ADJUSTMENT

The geographical areas for the proposed adjustment are the Cities of Talladega and Sylacauga, both cities located in Talladega County.

MAP SHOWING LOCATIONS OF APPLICANT HOSPITALS

The following maps identify the locations of the applicant hospitals within their respective city limits.

MAP 1 LOCATION OF CITIZEN'S BAPTIST MEDICAL CENTER IN CITY OF TALLADEGA



MAP 2 LOCATION OF COOSA VALLEY MEDICAL CENTER IN CITY OF SYLACAUGA



Brockwood Baptist
Health.

Gary Griffin & Associates, Inc.

MAP 3 TALLADEGA COUNTY AND SURROUNDING AREAS



Brookwood Baptist
Health.

Gary Griffin & Associates, Inc.

PATIENT ORIGIN GERIATRIC PSY

Today, Citizen's Baptist and Coosa Valley both offer Geriatric Psy services. However, neither hospital offers Adult Psy services.

The table below presents the geographical sources of Geriatric Psy inpatients for both hospitals. This patient origin illustrates the hospitals' ability to attract patients from several Alabama counties including Talladega County.

Table 1 PATIENT ORIGIN GERIATRIC PSY

| Patient County of Residence | Coosa Valley | Citizen's Baptist |
|--------------------------------|---------------|-------------------|
| Talladega | 31.4% | 36.5% |
| Tallapoosa | 19.7% | 4.6% |
| Elmore | 8.7% | 2.3% |
| Coosa | 6.4% | 0.3% |
| Lee | 6.4% | 1.6% |
| Montgomery | 4.3% | 5.2% |
| Clay | 3.7% | 3.9% |
| Shelby | 3.0% | 3.9% |
| Randolph | 2.3% | 4.2% |
| Jefferson | 2.0% | 7.5% |
| Saint Clair | 0.7% | 5.5% |
| Calhoun | 0.0% | 3.3% |
| Other Alabama Counties (11/24) | 8.7% | 18.9% |
| Out of State | 2.7% | 2.3% |
| OVERALL | 100.0% | 100.0% |
| Source: Respective hospitals. | | |

UTILIZATION OF EXISTING GERIATRIC PSY UNITS

The Geri Psy occupancy rates for Citizen's Baptist and Coosa Valley are presented in the following table with key points as follows:

- ❖ For the first quarter of CY 2017 Coosa Valley's occupancy rate was 90.2%.
- ❖ For the last three years, the occupancy rate of Coosa Valley has ranged from 87% to 92%, exceedingly high occupancy rates in all years.
- ❖ Overall, the occupancy rate for the county has been over the desired occupancy rate of 75% for each of the past three years and continues into 2017.
- ❖ From 2012 through 2016, the demand for Geri Psy services at both hospitals increased 55 percent.

Table 2 GERIATRIC PSY UTILIZATION 2012 - 2016

| ITEM - Geri Psy Citizen's Baptist and Coosa Valley | 2012 | 2013 | 2014 | 2015 | 2016 | Percent Change 2012 - 2016 |
|---|------|------|------|------|------|----------------------------------|
| Geriatric Psy Occupancy | | | | | | |
| Overall Both Hospitals | 50% | 59% | 76% | 79% | 78% | 55% |
| Citizen's Baptist | 45% | 57% | 63% | 66% | 68% | 52% |
| Coosa Valley | 56% | 61% | 88% | 92% | 87% | 57% |
| Source: Citizen's Baptist and Coosa Valley's respective SHPDA Annual Reports. | | | | | | |

PHYSICIANS COMMITTED TO PRACTICE IN AREA

The Adjustment for 19 inpatient adult psychiatric beds does not depend on the need for additional physician specialties as current psychiatric physicians will provide coverage.

STAFFING

CITIZEN'S BAPTIST

The estimated staffing would be 18 to 20 new jobs. As a rural county, these new jobs represent a positive and needed economic impact.

Brookwood Baptist Health is the largest provider of psychiatric services in the State of Alabama with almost 300 psychiatric beds. As the largest provider of psychiatric services, Citizen's has

immediate access to a substantial talent pool of experienced psychiatric professionals. Brookwood Baptist Health employs over 500 persons in psychiatric services.

COOSA VALLEY

The estimated staffing would be 2 to 5 new jobs. As a rural county, these new jobs represent a positive and needed economic impact.

NAMES OF PATIENTS DENIED SERVICES

Although this question is presented in the SHP Adjustment Organizational Outline, the Applicant is prohibited by various laws and regulations from listing list the names of persons. State law may prevent SHPDA from receiving names of patients, residents, families and caregivers.

The Applicant has achieved the purpose of the Outline question by instead showing quantitatively when and where denial of service was evident without resorting to release of private, confidential information (names).

TABLE OF CONTENTS

| | |
|--|----|
| GOALS OF ADJUSTMENT | 2 |
| PROPOSED ADJUSTMENT..... | 3 |
| APPLICANT | 3 |
| CONTACT INFORMATION..... | 3 |
| PROOF OF PUBLICATION..... | 3 |
| FILING FEE | 3 |
| WHY IS THIS ADJUSTMENT NEEDED | 4 |
| CITIZEN'S BAPTIST MEDICAL CENTER - ADD 14 ADULT PSY BEDS | 4 |
| COOSA VALLY MEDICAL CENTER - EXPAND 5 GERI PSY BEDS | 4 |
| COMMON PSY ISSUES TO CITIZEN'S BAPTIST AND COOSA VALLEY | 5 |
| GEOGRAPHICAL AREA FOR PROPOSED ADJUSTMENT..... | 5 |
| MAP SHOWING LOCATIONS OF APPLICANT HOSPITALS..... | 6 |
| PATIENT ORIGIN GERIATRIC PSY | 9 |
| UTILIZATION OF EXISTING GERIATRIC PSY UNITS | 10 |
| PHYSICIANS COMMITTED TO PRACTICE IN AREA | 10 |
| STAFFING..... | 10 |
| CITIZEN'S BAPTIST..... | 10 |
| COOSA VALLEY..... | 11 |
| NAMES OF PATIENTS DENIED SERVICES | 11 |

LISTING OF TABLES

| | |
|---|----|
| Table 1 PATIENT ORIGIN GERIATRIC PSY | 9 |
| Table 2 GERIATRIC PSY UTILIZATION 2012 - 2016 | 10 |
| Table 3 SOCIOECONOMIC CHARACTERISTICS..... | 17 |
| Table 4 SEX AND AGE | 21 |
| Table 5 WORK AND TRAVEL CHARACTERISTICS..... | 23 |
| Table 6 POVERTY STATUS BY AGE, SEX AND RACE | 25 |
| Table 7 EMPLOYMENT CHARACTERISTICS..... | 27 |
| Table 8 HOUSEHOLD CHARACTERISTICS..... | 28 |
| Table 9 HOUSEHOLD INCOMES..... | 29 |
| Table 10 EDUCATIONAL CHARACTERISTICS..... | 30 |
| Table 11 POPULATION 2010 - 2016 | 31 |

LISTING OF ATTACHMENTS

ATTACHMENT 1 - POPULATION DEMOGRAPHICS 15
ATTACHMENT 2 - INDUSTRY 32
ATTACHMENT 3 - SHCC ADOPTED ADJUSTMENT PROCEDURES 40
ATTACHMENT 4 - LETTERS OF SUPPORT 46

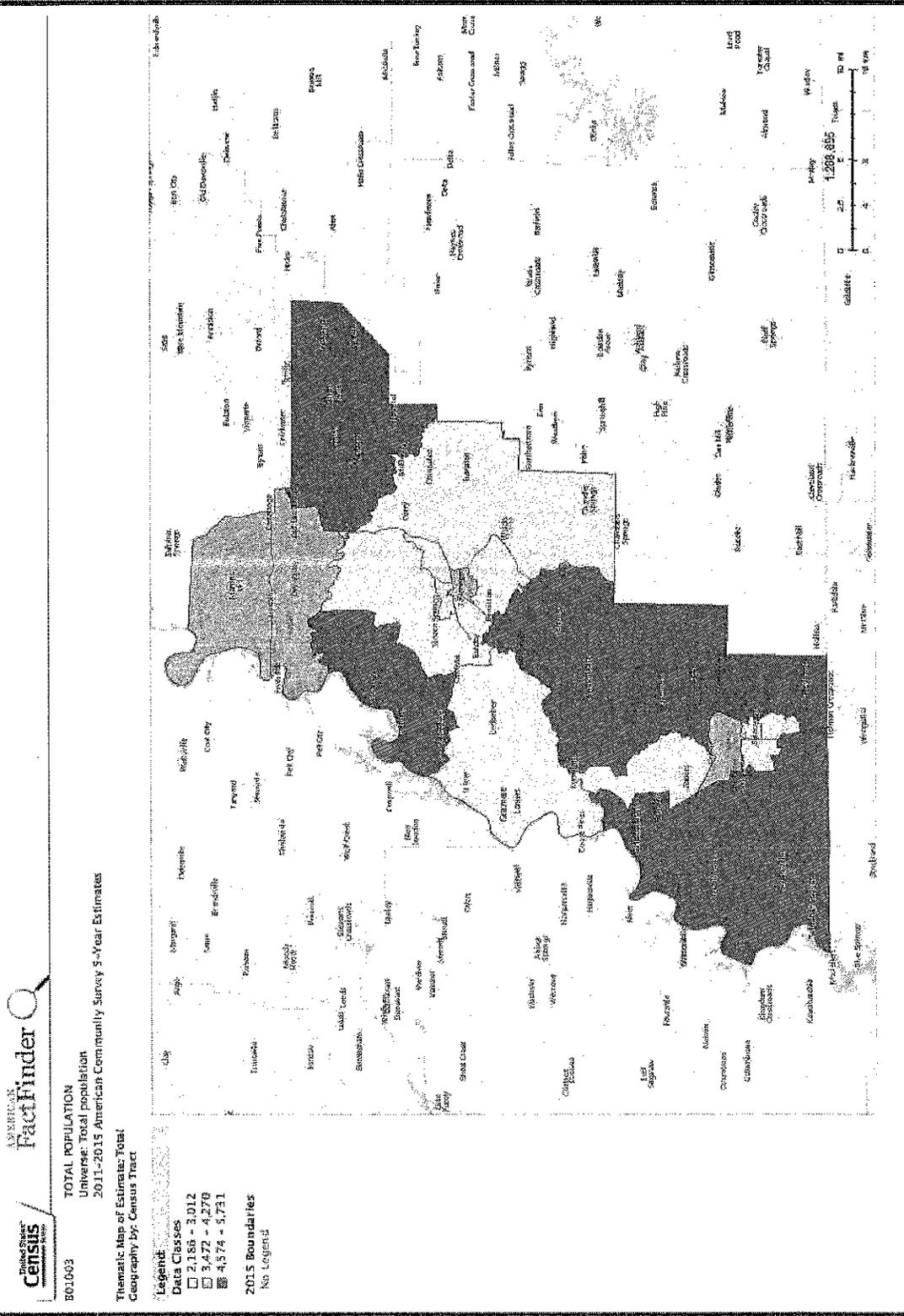
LISTING OF MAPS

MAP 1 LOCATION OF CITIZEN'S BAPTIST MEDICAL CENTER IN CITY OF TALLADEGA..... 6
MAP 2 LOCATION OF COOSA VALLEY MEDICAL CENTER IN CITY OF SYLACAUGA 7
MAP 3 TALLADEGA COUNTY AND SURROUNDING AREAS 8
MAP 4 GENERAL ILLUSTRATION OF POPULATION DISTRIBUTION IN TALLADEGA COUNTY 2015
..... 16

ATTACHMENTS

ATTACHMENT 1 - POPULATION DEMOGRAPHICS

MAP 4 GENERAL ILLUSTRATION OF POPULATION DISTRIBUTION IN TALLADEGA COUNTY 2015



Brookwood Baptist
 Coosa Valley
 Health

Gary Griffin & Associates, Inc.

Table 3 SOCIOECONOMIC CHARACTERISTICS

| Subject | Talladega County, Alabama | | | |
|---|---------------------------|-----------------|---------|-------------------|
| | Estimate | Margin of Error | Percent | Percent Margin of |
| EMPLOYMENT STATUS | | | | |
| Population 16 years and over | 65,264 | +/-212 | 65,264 | (X) |
| In labor force | 35,514 | +/-889 | 54.4% | +/-1.4 |
| Civilian labor force | 35,502 | +/-890 | 54.4% | +/-1.4 |
| Employed | 30,618 | +/-953 | 46.9% | +/-1.5 |
| Unemployed | 4,884 | +/-512 | 7.5% | +/-0.8 |
| Armed Forces | 12 | +/-20 | 0.0% | +/-0.1 |
| Not in labor force | 29,750 | +/-919 | 45.6% | +/-1.4 |
| Civilian labor force | 35,502 | +/-890 | 35,502 | (X) |
| Unemployment Rate | (X) | (X) | 13.8% | +/-1.4 |
| Females 16 years and over | 33,828 | +/-169 | 33,828 | (X) |
| In labor force | 17,063 | +/-588 | 50.4% | +/-1.7 |
| Civilian labor force | 17,063 | +/-588 | 50.4% | +/-1.7 |
| Employed | 14,515 | +/-633 | 42.9% | +/-1.9 |
| Own children of the householder under 18 | 5,009 | +/-280 | 5,009 | (X) |
| All parents in family in labor force | 3,362 | +/-347 | 67.1% | +/-6.0 |
| Own children of the householder 18 to 64 | 10,949 | +/-361 | 10,949 | (X) |
| All parents in family in labor force | 7,664 | +/-593 | 70.0% | +/-4.9 |
| COMMUTING TO WORK | | | | |
| Workers 16 years and over | 29,754 | +/-928 | 29,754 | (X) |
| Car, truck, or van -- drove alone | 25,124 | +/-946 | 84.4% | +/-1.8 |
| Car, truck, or van -- carpooled | 3,158 | +/-440 | 10.6% | +/-1.4 |
| Public transportation (excluding taxicab) | 216 | +/-122 | 0.7% | +/-0.4 |
| Walked | 385 | +/-195 | 1.3% | +/-0.6 |
| Other means | 324 | +/-149 | 1.1% | +/-0.5 |
| Worked at home | 547 | +/-138 | 1.8% | +/-0.5 |
| Mean travel time to work (minutes) | 24.6 | +/-1.0 | (X) | (X) |
| OCCUPATION | | | | |
| Civilian employed population 16 years and over | 30,618 | +/-953 | 30,618 | (X) |
| Management, business, science, and arts occupations | 8,591 | +/-575 | 28.1% | +/-1.8 |
| Service occupations | 4,535 | +/-473 | 14.8% | +/-1.5 |
| Sales and office occupations | 6,834 | +/-565 | 22.3% | +/-1.7 |
| Natural resources, construction, and extraction occupations | 3,423 | +/-464 | 11.2% | +/-1.5 |
| Production, transportation, and material moving occupations | 7,235 | +/-669 | 23.6% | +/-1.9 |
| INDUSTRY | | | | |
| Civilian employed population 16 years and over | 30,618 | +/-953 | 30,618 | (X) |
| Agriculture, forestry, fishing and hunting, and logging | 478 | +/-170 | 1.6% | +/-0.6 |
| Construction | 1,858 | +/-332 | 6.1% | +/-1.1 |
| Manufacturing | 6,918 | +/-580 | 22.6% | +/-1.9 |
| Wholesale trade | 757 | +/-200 | 2.5% | +/-0.7 |
| Retail trade | 3,553 | +/-496 | 11.6% | +/-1.5 |
| Transportation and warehousing, and information | 1,729 | +/-331 | 5.6% | +/-1.0 |
| Finance and insurance, and real estate and rental and leasing | 358 | +/-132 | 1.2% | +/-0.4 |
| Professional, scientific, and technical services | 1,281 | +/-287 | 4.2% | +/-0.9 |
| Professional, scientific, and technical services | 2,124 | +/-335 | 6.9% | +/-1.1 |

| Subject | Talladega County, Alabama | | | |
|---------------------------------------|---------------------------|-----------------|---------|-------------------|
| | Estimate | Margin of Error | Percent | Percent Margin of |
| Educational services, and health care | 6,436 | +/-598 | 21.0% | +/-1.9 |
| Arts, entertainment, and recreation, | 2,450 | +/-434 | 8.0% | +/-1.3 |
| Other services, except public | 1,166 | +/-242 | 3.8% | +/-0.8 |
| Public administration | 1,510 | +/-238 | 4.9% | +/-0.8 |
| CLASS OF WORKER | | | | |
| Civilian employed population 16 years | 30,618 | +/-953 | 30,618 | (X) |
| Private wage and salary workers | 23,779 | +/-934 | 77.7% | +/-1.7 |
| Government workers | 5,084 | +/-541 | 16.6% | +/-1.7 |
| Self-employed in own not | 1,685 | +/-336 | 5.5% | +/-1.1 |
| Unpaid family workers | 70 | +/-78 | 0.2% | +/-0.3 |
| INCOME AND BENEFITS (IN 2015) | | | | |
| Total households | 31,424 | +/-568 | 31,424 | (X) |
| Less than \$10,000 | 3,631 | +/-363 | 11.6% | +/-1.2 |
| \$10,000 to \$14,999 | 2,824 | +/-355 | 9.0% | +/-1.1 |
| \$15,000 to \$24,999 | 5,079 | +/-472 | 16.2% | +/-1.5 |
| \$25,000 to \$34,999 | 4,134 | +/-422 | 13.2% | +/-1.3 |
| \$35,000 to \$49,999 | 4,484 | +/-428 | 14.3% | +/-1.3 |
| \$50,000 to \$74,999 | 4,910 | +/-458 | 15.6% | +/-1.4 |
| \$75,000 to \$99,999 | 2,925 | +/-416 | 9.3% | +/-1.3 |
| \$100,000 to \$149,999 | 2,523 | +/-338 | 8.0% | +/-1.1 |
| \$150,000 to \$199,999 | 609 | +/-173 | 1.9% | +/-0.6 |
| \$200,000 or more | 305 | +/-117 | 1.0% | +/-0.4 |
| Median household income (dollars) | 35,155 | +/-1,837 | (X) | (X) |
| Mean household income (dollars) | 48,642 | +/-1,688 | (X) | (X) |
| With earnings | 21,509 | +/-696 | 68.4% | +/-1.7 |
| Mean earnings (dollars) | 51,054 | +/-2,034 | (X) | (X) |
| With Social Security | 12,062 | +/-484 | 38.4% | +/-1.5 |
| Mean Social Security income | 16,581 | +/-431 | (X) | (X) |
| With retirement income | 6,669 | +/-447 | 21.2% | +/-1.4 |
| Mean retirement income (dollars) | 17,565 | +/-1,703 | (X) | (X) |
| With Supplemental Security Income | 3,091 | +/-360 | 9.8% | +/-1.1 |
| Mean Supplemental Security Income | 9,044 | +/-651 | (X) | (X) |
| With cash public assistance income | 835 | +/-227 | 2.7% | +/-0.7 |
| Mean cash public assistance income | 2,682 | +/-496 | (X) | (X) |
| With Food Stamp/SNAP benefits in | 6,628 | +/-497 | 21.1% | +/-1.6 |
| Families | 21,688 | +/-638 | 21,688 | (X) |
| Less than \$10,000 | 1,882 | +/-265 | 8.7% | +/-1.2 |
| \$10,000 to \$14,999 | 1,066 | +/-231 | 4.9% | +/-1.1 |
| \$15,000 to \$24,999 | 2,991 | +/-336 | 13.8% | +/-1.5 |
| \$25,000 to \$34,999 | 2,830 | +/-322 | 13.0% | +/-1.4 |
| \$35,000 to \$49,999 | 3,187 | +/-380 | 14.7% | +/-1.6 |
| \$50,000 to \$74,999 | 4,022 | +/-444 | 18.5% | +/-1.9 |
| \$75,000 to \$99,999 | 2,522 | +/-349 | 11.6% | +/-1.5 |
| \$100,000 to \$149,999 | 2,329 | +/-342 | 10.7% | +/-1.6 |
| \$150,000 to \$199,999 | 579 | +/-169 | 2.7% | +/-0.8 |
| \$200,000 or more | 280 | +/-113 | 1.3% | +/-0.5 |
| Median family income (dollars) | 44,397 | +/-1,901 | (X) | (X) |
| Mean family income (dollars) | 56,828 | +/-2,314 | (X) | (X) |

| Subject | Talladega County, Alabama | | | |
|--|---------------------------|-----------------|---------|-------------------|
| | Estimate | Margin of Error | Percent | Percent Margin of |
| Per capita income (dollars) | 19,598 | +/-623 | (X) | (X) |
| Nonfamily households | 9,736 | +/-596 | 9,736 | (X) |
| Median nonfamily income (dollars) | 19,284 | +/-1,218 | (X) | (X) |
| Mean nonfamily income (dollars) | 28,488 | +/-2,286 | (X) | (X) |
| Median earnings for workers (dollars) | 24,077 | +/-1,288 | (X) | (X) |
| Median earnings for male full-time | 40,877 | +/-1,482 | (X) | (X) |
| Median earnings for female full-time | 31,670 | +/-1,370 | (X) | (X) |
| HEALTH INSURANCE COVERAGE | | | | |
| Civilian noninstitutionalized population | 78,682 | +/-468 | 78,682 | (X) |
| With health insurance coverage | 68,671 | +/-912 | 87.3% | +/-1.0 |
| With private health insurance | 47,128 | +/-1,486 | 59.9% | +/-1.8 |
| With public coverage | 33,768 | +/-1,007 | 42.9% | +/-1.3 |
| No health insurance coverage | 10,011 | +/-813 | 12.7% | +/-1.0 |
| Civilian noninstitutionalized population | 17,801 | +/-159 | 17,801 | (X) |
| No health insurance coverage | 392 | +/-217 | 2.2% | +/-1.2 |
| Civilian noninstitutionalized population | 48,591 | +/-425 | 48,591 | (X) |
| In labor force: | 33,262 | +/-839 | 33,262 | (X) |
| Employed: | 28,545 | +/-920 | 28,545 | (X) |
| With health insurance coverage | 23,931 | +/-898 | 83.8% | +/-1.8 |
| With private health insurance | 22,739 | +/-922 | 79.7% | +/-2.1 |
| With public coverage | 2,209 | +/-316 | 7.7% | +/-1.1 |
| No health insurance coverage | 4,614 | +/-548 | 16.2% | +/-1.8 |
| Unemployed: | 4,717 | +/-502 | 4,717 | (X) |
| With health insurance coverage | 2,414 | +/-353 | 51.2% | +/-5.4 |
| With private health insurance | 1,433 | +/-294 | 30.4% | +/-5.4 |
| With public coverage | 1,113 | +/-221 | 23.6% | +/-4.3 |
| No health insurance coverage | 2,303 | +/-363 | 48.8% | +/-5.4 |
| Not in labor force: | 15,329 | +/-793 | 15,329 | (X) |
| With health insurance coverage | 12,849 | +/-701 | 82.5% | +/-2.4 |
| With private health insurance | 6,759 | +/-499 | 44.1% | +/-2.9 |
| With public coverage | 7,665 | +/-650 | 50.0% | +/-3.1 |
| No health insurance coverage | 2,680 | +/-413 | 17.5% | +/-2.4 |
| PERCENTAGE OF FAMILIES AND | | | | |
| All families | (X) | (X) | 19.4% | +/-1.9 |
| With related children of the | (X) | (X) | 31.9% | +/-3.6 |
| With related children of the | (X) | (X) | 27.1% | +/-7.6 |
| Married couple families | (X) | (X) | 7.4% | +/-1.6 |
| With related children of the | (X) | (X) | 13.2% | +/-3.4 |
| With related children of the | (X) | (X) | 11.0% | +/-7.2 |
| Families with female householder, no | (X) | (X) | 44.7% | +/-5.3 |
| With related children of the | (X) | (X) | 56.2% | +/-7.0 |
| With related children of the | (X) | (X) | 45.7% | +/-15.4 |
| All people | (X) | (X) | 23.0% | +/-1.8 |
| Under 18 years | (X) | (X) | 37.1% | +/-4.0 |
| Related children of the householder | (X) | (X) | 36.8% | +/-4.0 |

| Subject | Talladega County, Alabama | | | |
|-------------------------------------|---------------------------|-----------------|---------|-------------------|
| | Estimate | Margin of Error | Percent | Percent Margin of |
| Related children of the householder | (X) | (X) | 41.3% | +/-7.0 |
| Related children of the householder | (X) | (X) | 35.3% | +/-4.4 |
| 18 years and over | (X) | (X) | 19.0% | +/-1.5 |
| 18 to 64 years | (X) | (X) | 20.8% | +/-1.7 |
| 65 years and over | (X) | (X) | 11.9% | +/-2.1 |
| People in families | (X) | (X) | 21.3% | +/-2.1 |
| Unrelated individuals 15 years and | (X) | (X) | 32.3% | +/-2.8 |

Table 4 SEX AND AGE

| Subject | Talladega County, Alabama | | | |
|-----------------------------------|---------------------------|-----------------|---------|-------------------|
| | Estimate | Margin of Error | Percent | Percent Margin of |
| SEX AND AGE | | | | |
| Total population | 81,437 | **** | 81,437 | (X) |
| Male | 39,494 | +/-161 | 48.5% | +/-0.2 |
| Female | 41,943 | +/-161 | 51.5% | +/-0.2 |
| Under 5 years | 4,608 | +/-105 | 5.7% | +/-0.1 |
| 5 to 9 years | 4,567 | +/-419 | 5.6% | +/-0.5 |
| 10 to 14 years | 5,794 | +/-414 | 7.1% | +/-0.5 |
| 15 to 19 years | 5,060 | +/-50 | 6.2% | +/-0.1 |
| 20 to 24 years | 5,294 | +/-110 | 6.5% | +/-0.1 |
| 25 to 34 years | 9,792 | +/-172 | 12.0% | +/-0.2 |
| 35 to 44 years | 10,744 | +/-161 | 13.2% | +/-0.2 |
| 45 to 54 years | 11,599 | +/-135 | 14.2% | +/-0.2 |
| 55 to 59 years | 6,000 | +/-357 | 7.4% | +/-0.4 |
| 60 to 64 years | 5,268 | +/-358 | 6.5% | +/-0.4 |
| 65 to 74 years | 7,637 | +/-86 | 9.4% | +/-0.1 |
| 75 to 84 years | 3,693 | +/-200 | 4.5% | +/-0.2 |
| 85 years and over | 1,381 | +/-196 | 1.7% | +/-0.2 |
| Median age (years) | 40.9 | +/-0.4 | (X) | (X) |
| 18 years and over | 63,258 | +/-63 | 77.7% | +/-0.1 |
| 21 years and over | 60,334 | +/-242 | 74.1% | +/-0.3 |
| 62 years and over | 15,519 | +/-319 | 19.1% | +/-0.4 |
| 65 years and over | 12,711 | +/-99 | 15.6% | +/-0.1 |
| 18 years and over | 63,258 | +/-63 | 63,258 | (X) |
| Male | 30,471 | +/-110 | 48.2% | +/-0.2 |
| Female | 32,787 | +/-94 | 51.8% | +/-0.2 |
| 65 years and over | 12,711 | +/-99 | 12,711 | (X) |
| Male | 5,534 | +/-48 | 43.5% | +/-0.4 |
| Female | 7,177 | +/-85 | 56.5% | +/-0.4 |
| RACE | | | | |
| Total population | 81,437 | **** | 81,437 | (X) |
| One race | 79,978 | +/-321 | 98.2% | +/-0.4 |
| Two or more races | 1,459 | +/-321 | 1.8% | +/-0.4 |
| One race | 79,978 | +/-321 | 98.2% | +/-0.4 |
| White | 52,681 | +/-261 | 64.7% | +/-0.3 |
| Black or African American | 26,023 | +/-282 | 32.0% | +/-0.3 |
| American Indian and Alaska Native | 284 | +/-121 | 0.3% | +/-0.1 |
| Cherokee tribal grouping | 125 | +/-71 | 0.2% | +/-0.1 |
| Chippewa tribal grouping | 0 | +/-27 | 0.0% | +/-0.1 |
| Navajo tribal grouping | 0 | +/-27 | 0.0% | +/-0.1 |
| Sioux tribal grouping | 0 | +/-27 | 0.0% | +/-0.1 |
| Asian | 368 | +/-111 | 0.5% | +/-0.1 |
| Asian Indian | 69 | +/-80 | 0.1% | +/-0.1 |
| Chinese | 228 | +/-161 | 0.3% | +/-0.2 |
| Filipino | 10 | +/-20 | 0.0% | +/-0.1 |
| Japanese | 0 | +/-27 | 0.0% | +/-0.1 |
| Korean | 1 | +/-3 | 0.0% | +/-0.1 |

| Subject | Talladega County, Alabama | | | |
|---------------------------------------|---------------------------|-----------------|---------|-------------------|
| | Estimate | Margin of Error | Percent | Percent Margin of |
| Vietnamese | 60 | +/-106 | 0.1% | +/-0.1 |
| Other Asian | 0 | +/-27 | 0.0% | +/-0.1 |
| Native Hawaiian and Other Pacific | 30 | +/-37 | 0.0% | +/-0.1 |
| Native Hawaiian | 30 | +/-37 | 0.0% | +/-0.1 |
| Guamanian or Chamorro | 0 | +/-27 | 0.0% | +/-0.1 |
| Samoan | 0 | +/-27 | 0.0% | +/-0.1 |
| Other Pacific Islander | 0 | +/-27 | 0.0% | +/-0.1 |
| Some other race | 612 | +/-281 | 0.8% | +/-0.3 |
| Two or more races | 1,459 | +/-321 | 1.8% | +/-0.4 |
| White and Black or African American | 623 | +/-275 | 0.8% | +/-0.3 |
| White and American Indian and | 423 | +/-134 | 0.5% | +/-0.2 |
| White and Asian | 176 | +/-91 | 0.2% | +/-0.1 |
| Black or African American and | 15 | +/-20 | 0.0% | +/-0.1 |
| Race alone or in combination with one | | | | |
| Total population | 81,437 | ***** | 81,437 | (X) |
| White | 53,973 | +/-392 | 66.3% | +/-0.5 |
| Black or African American | 26,746 | +/-136 | 32.8% | +/-0.2 |
| American Indian and Alaska Native | 783 | +/-135 | 1.0% | +/-0.2 |
| Asian | 572 | +/-29 | 0.7% | +/-0.1 |
| Native Hawaiian and Other Pacific | 49 | +/-55 | 0.1% | +/-0.1 |
| Some other race | 803 | +/-257 | 1.0% | +/-0.3 |
| HISPANIC OR LATINO AND RACE | | | | |
| Total population | 81,437 | ***** | 81,437 | (X) |
| Hispanic or Latino (of any race) | 1,768 | ***** | 2.2% | ***** |
| Mexican | 1,201 | +/-172 | 1.5% | +/-0.2 |
| Puerto Rican | 63 | +/-63 | 0.1% | +/-0.1 |
| Cuban | 76 | +/-64 | 0.1% | +/-0.1 |
| Other Hispanic or Latino | 428 | +/-140 | 0.5% | +/-0.2 |
| Not Hispanic or Latino | 79,669 | ***** | 97.8% | ***** |
| White alone | 51,883 | +/-17 | 63.7% | +/-0.1 |
| Black or African American alone | 25,976 | +/-274 | 31.9% | +/-0.3 |
| American Indian and Alaska Native | 215 | +/-93 | 0.3% | +/-0.1 |
| Asian alone | 348 | +/-104 | 0.4% | +/-0.1 |
| Native Hawaiian and Other Pacific | 30 | +/-37 | 0.0% | +/-0.1 |
| Some other race alone | 3 | +/-6 | 0.0% | +/-0.1 |
| Two or more races | 1,214 | +/-290 | 1.5% | +/-0.4 |
| Two races including Some other | 7 | +/-16 | 0.0% | +/-0.1 |
| Two races excluding Some other | 1,207 | +/-289 | 1.5% | +/-0.4 |
| Total housing units | 37,157 | +/-208 | (X) | (X) |
| CITIZEN, VOTING AGE POPULATION | | | | |
| Citizen, 18 and over population | 62,264 | +/-207 | 62,264 | (X) |
| Male | 29,836 | +/-161 | 47.9% | +/-0.2 |
| Female | 32,428 | +/-131 | 52.1% | +/-0.2 |

Table 5 WORK AND TRAVEL CHARACTERISTICS

| Subject | Talladega County, Alabama | | | | | |
|---|---------------------------|-----------------|----------|-----------------|----------|-----------------|
| | Total | | Male | | Female | |
| | Estimate | Margin of Error | Estimate | Margin of Error | Estimate | Margin of Error |
| Workers 16 years and over | 29,754 | +/-928 | 15,893 | +/-616 | 13,861 | +/-624 |
| MEANS OF TRANSPORTATION TO | | | | | | |
| Car, truck, or van | 95.1% | +/-1.0 | 94.6% | +/-1.5 | 95.5% | +/-1.2 |
| Drove alone | 84.4% | +/-1.8 | 83.0% | +/-2.1 | 86.1% | +/-2.3 |
| Carpooled | 10.6% | +/-1.4 | 11.6% | +/-1.9 | 9.5% | +/-1.7 |
| In 2-person carpool | 7.7% | +/-1.3 | 7.9% | +/-1.7 | 7.5% | +/-1.5 |
| In 3-person carpool | 2.3% | +/-0.8 | 2.9% | +/-1.1 | 1.7% | +/-0.8 |
| In 4-or-more person carpool | 0.6% | +/-0.4 | 0.6% | +/-0.6 | 0.3% | +/-0.2 |
| Workers per car, truck, or van | 1.07 | +/-0.01 | 1.07 | +/-0.01 | 1.06 | +/-0.01 |
| Public transportation (excluding taxicab) | 0.7% | +/-0.4 | 0.9% | +/-0.7 | 0.5% | +/-0.3 |
| Walked | 1.3% | +/-0.6 | 1.4% | +/-1.0 | 1.1% | +/-0.8 |
| Bicycle | 0.2% | +/-0.2 | 0.3% | +/-0.4 | 0.0% | +/-0.2 |
| Taxicab, motorcycle, or other means | 0.9% | +/-0.4 | 1.1% | +/-0.6 | 0.7% | +/-0.6 |
| Worked at home | 1.8% | +/-0.5 | 1.6% | +/-0.6 | 2.1% | +/-0.7 |
| PLACE OF WORK | | | | | | |
| Worked in state of residence | 98.2% | +/-0.6 | 97.0% | +/-1.1 | 99.5% | +/-0.4 |
| Worked in county of residence | 62.9% | +/-2.0 | 59.5% | +/-2.7 | 66.8% | +/-2.5 |
| Worked outside county of residence | 35.3% | +/-2.0 | 37.5% | +/-2.7 | 32.7% | +/-2.6 |
| Worked outside state of residence | 1.8% | +/-0.6 | 3.0% | +/-1.1 | 0.5% | +/-0.4 |
| Living in a place | 60.1% | +/-2.2 | 56.5% | +/-2.7 | 64.2% | +/-2.7 |
| Worked in place of residence | 22.8% | +/-1.7 | 17.9% | +/-2.2 | 28.4% | +/-2.6 |
| Worked outside place of residence | 37.3% | +/-2.5 | 38.6% | +/-3.0 | 35.8% | +/-3.0 |
| Not living in a place | 39.9% | +/-2.2 | 43.5% | +/-2.7 | 35.8% | +/-2.7 |
| Living in 12 selected states | 0.0% | +/-0.1 | 0.0% | +/-0.2 | 0.0% | +/-0.2 |
| Worked in minor civil division of | 0.0% | +/-0.1 | 0.0% | +/-0.2 | 0.0% | +/-0.2 |
| Worked outside minor civil division of | 0.0% | +/-0.1 | 0.0% | +/-0.2 | 0.0% | +/-0.2 |
| Not living in 12 selected states | 100.0% | +/-0.1 | 100.0% | +/-0.2 | 100.0% | +/-0.2 |
| Workers 16 years and over who did not | 29,207 | +/-953 | 15,644 | +/-629 | 13,563 | +/-629 |
| TIME LEAVING HOME TO GO TO | | | | | | |
| 12:00 a.m. to 4:59 a.m. | 9.4% | +/-1.3 | 10.6% | +/-2.0 | 8.0% | +/-1.8 |
| 5:00 a.m. to 5:29 a.m. | 7.8% | +/-1.2 | 10.0% | +/-1.8 | 5.3% | +/-1.4 |
| 5:30 a.m. to 5:59 a.m. | 6.7% | +/-1.0 | 7.8% | +/-1.4 | 5.5% | +/-1.5 |
| 6:00 a.m. to 6:29 a.m. | 12.4% | +/-1.6 | 14.6% | +/-2.0 | 10.1% | +/-1.8 |
| 6:30 a.m. to 6:59 a.m. | 10.6% | +/-1.4 | 12.0% | +/-2.0 | 9.0% | +/-1.5 |
| 7:00 a.m. to 7:29 a.m. | 13.6% | +/-1.7 | 11.0% | +/-1.9 | 16.6% | +/-2.6 |
| 7:30 a.m. to 7:59 a.m. | 11.1% | +/-1.2 | 7.2% | +/-1.4 | 15.6% | +/-2.2 |
| 8:00 a.m. to 8:29 a.m. | 5.9% | +/-1.0 | 4.6% | +/-1.1 | 7.3% | +/-1.8 |
| 8:30 a.m. to 8:59 a.m. | 2.5% | +/-0.5 | 1.9% | +/-0.7 | 3.2% | +/-0.9 |
| 9:00 a.m. to 11:59 p.m. | 19.9% | +/-1.4 | 20.3% | +/-2.3 | 19.4% | +/-2.3 |
| TRAVEL TIME TO WORK | | | | | | |
| Less than 10 minutes | 16.3% | +/-1.9 | 15.1% | +/-2.2 | 17.7% | +/-2.4 |
| 10 to 14 minutes | 16.6% | +/-1.6 | 13.4% | +/-2.0 | 20.3% | +/-2.6 |
| 15 to 19 minutes | 15.5% | +/-2.0 | 17.1% | +/-2.7 | 13.7% | +/-2.1 |
| 20 to 24 minutes | 12.4% | +/-1.6 | 11.2% | +/-2.0 | 13.7% | +/-2.2 |
| 25 to 29 minutes | 7.0% | +/-1.1 | 6.4% | +/-1.5 | 7.6% | +/-1.7 |
| 30 to 34 minutes | 10.1% | +/-1.2 | 11.7% | +/-1.9 | 8.2% | +/-1.7 |
| 35 to 44 minutes | 4.6% | +/-0.9 | 4.2% | +/-1.1 | 4.9% | +/-1.3 |
| 45 to 59 minutes | 7.9% | +/-1.2 | 9.3% | +/-2.0 | 6.3% | +/-1.3 |
| 60 or more minutes | 8.6% | +/-1.3 | 11.6% | +/-2.0 | 7.4% | +/-1.6 |
| Mean travel time to work (minutes) | 24.6 | +/-1.0 | 26.8 | +/-1.4 | 22.2 | +/-1.1 |
| VEHICLES AVAILABLE | | | | | | |
| Workers 16 years and over in | 29,690 | +/-929 | 15,871 | +/-614 | 13,819 | +/-628 |
| No vehicle available | 2.3% | +/-0.8 | 3.0% | +/-1.2 | 1.4% | +/-0.7 |

| Subject | Talladega County, Alabama | | | | | |
|---------------------------------|---------------------------|-----------------|----------|-----------------|----------|-----------------|
| | Total | | Male | | Female | |
| | Estimate | Margin of Error | Estimate | Margin of Error | Estimate | Margin of Error |
| 1 vehicle available | 18.6% | +/-1.9 | 15.3% | +/-2.1 | 22.5% | +/-2.7 |
| 2 vehicles available | 39.7% | +/-2.4 | 40.8% | +/-3.0 | 38.5% | +/-3.1 |
| 3 or more vehicles available | 39.4% | +/-2.6 | 40.9% | +/-3.0 | 37.6% | +/-3.0 |
| PERCENT IMPUTED | | | | | | |
| Means of transportation to work | 7.5% | (X) | (X) | (X) | (X) | (X) |
| Private vehicle occupancy | 8.7% | (X) | (X) | (X) | (X) | (X) |
| Place of work | 10.4% | (X) | (X) | (X) | (X) | (X) |
| Time leaving home to go to work | 15.6% | (X) | (X) | (X) | (X) | (X) |
| Travel time to work | 12.0% | (X) | (X) | (X) | (X) | (X) |
| Vehicles available | 1.0% | (X) | (X) | (X) | (X) | (X) |

Table 6 POVERTY STATUS BY AGE, SEX AND RACE

| Subject | Talladega County, Alabama | | | | | |
|---|---------------------------|-----------------|---------------------|-----------------|-----------------------------|-----------------|
| | Total | | Below poverty level | | Percent below poverty level | |
| | Estimate | Margin of Error | Estimate | Margin of Error | Estimate | Margin of Error |
| Population for whom poverty status is | 77,879 | +/-555 | 17,950 | +/-1,403 | 23.0% | +/-1.8 |
| AGE | | | | | | |
| Under 18 years | 17,282 | +/-319 | 6,416 | +/-702 | 37.1% | +/-4.0 |
| Under 5 years | 4,336 | +/-209 | 1,789 | +/-311 | 41.3% | +/-7.0 |
| 5 to 17 years | 12,946 | +/-242 | 4,627 | +/-570 | 35.7% | +/-4.4 |
| Related children of householder under | 17,179 | +/-949 | 6,323 | +/-703 | 36.8% | +/-4.0 |
| 18 to 64 years | 48,307 | +/-452 | 10,067 | +/-802 | 20.8% | +/-1.7 |
| 18 to 34 years | 15,976 | +/-284 | 4,535 | +/-601 | 28.4% | +/-3.7 |
| 35 to 64 years | 32,331 | +/-294 | 5,532 | +/-444 | 17.1% | +/-1.4 |
| 65 years and over | 17,420 | +/-417 | 2,202 | +/-296 | 12.6% | +/-1.7 |
| 65 years and over | 12,290 | +/-178 | 1,467 | +/-255 | 11.9% | +/-2.1 |
| SEX | | | | | | |
| Male | 37,090 | +/-469 | 7,613 | +/-699 | 20.5% | +/-1.9 |
| Female | 40,789 | +/-363 | 10,337 | +/-876 | 25.3% | +/-2.2 |
| RACE AND HISPANIC OR LATINO | | | | | | |
| White alone | 50,937 | +/-389 | 8,373 | +/-998 | 16.4% | +/-2.0 |
| Black or African American alone | 24,483 | +/-427 | 8,635 | +/-865 | 35.3% | +/-3.5 |
| American Indian and Alaska Native | 251 | +/-112 | 103 | +/-83 | 43.0% | +/-24.9 |
| Asian alone | 334 | +/-105 | 20 | +/-27 | 6.0% | +/-9.3 |
| Native Hawaiian and Other Pacific | 30 | +/-37 | 9 | +/-13 | 30.0% | +/-52.6 |
| Some other race alone | 540 | +/-276 | 243 | +/-246 | 45.0% | +/-40.3 |
| Two or more races | 1,304 | +/-303 | 562 | +/-255 | 43.1% | +/-13.2 |
| Hispanic or Latino origin (of any race) | 1,405 | +/-120 | 462 | +/-219 | 32.9% | +/-15.4 |
| White alone, not Hispanic or Latino | 50,353 | +/-293 | 8,276 | +/-1,005 | 16.4% | +/-2.0 |
| EDUCATIONAL ATTAINMENT | | | | | | |
| Population 25 years and over | 53,878 | +/-412 | 9,598 | +/-759 | 17.8% | +/-1.4 |
| Less than high school graduate | 10,835 | +/-638 | 3,468 | +/-471 | 32.0% | +/-9.7 |
| High school graduate (includes | 19,421 | +/-978 | 3,493 | +/-477 | 18.0% | +/-2.2 |
| Some college, associate's degree | 16,320 | +/-715 | 2,364 | +/-368 | 14.5% | +/-2.2 |
| Bachelor's degree or higher | 7,302 | +/-587 | 273 | +/-100 | 3.7% | +/-1.3 |
| EMPLOYMENT STATUS | | | | | | |
| Civilian labor force 16 years and over | 35,419 | +/-898 | 6,267 | +/-631 | 14.9% | +/-1.7 |
| Employed | 30,567 | +/-952 | 2,903 | +/-470 | 9.5% | +/-1.6 |
| Male | 16,095 | +/-818 | 1,149 | +/-246 | 7.1% | +/-1.5 |
| Female | 14,472 | +/-634 | 1,754 | +/-327 | 12.1% | +/-2.2 |
| Unemployed | 4,852 | +/-507 | 2,364 | +/-413 | 48.7% | +/-6.3 |
| Male | 2,329 | +/-311 | 1,039 | +/-212 | 44.6% | +/-8.4 |
| Female | 2,523 | +/-372 | 1,325 | +/-301 | 52.5% | +/-7.8 |
| WORK EXPERIENCE | | | | | | |
| Population 16 years and over | 62,485 | +/-522 | 12,202 | +/-903 | 19.5% | +/-1.4 |
| Worked full-time, year-round in the | 21,811 | +/-806 | 861 | +/-269 | 3.9% | +/-1.2 |
| Worked part-time or part-year in the | 13,512 | +/-809 | 3,508 | +/-472 | 26.0% | +/-3.0 |
| Did not work | 27,162 | +/-900 | 7,833 | +/-696 | 28.8% | +/-2.2 |
| ALL INDIVIDUALS WITH INCOME | | | | | | |
| 50 percent of poverty level | 7,184 | +/-924 | (X) | (X) | (X) | (X) |
| 125 percent of poverty level | 22,963 | +/-1,517 | (X) | (X) | (X) | (X) |
| 150 percent of poverty level | 27,881 | +/-1,504 | (X) | (X) | (X) | (X) |
| 185 percent of poverty level | 33,914 | +/-1,439 | (X) | (X) | (X) | (X) |
| 200 percent of poverty level | 36,272 | +/-1,393 | (X) | (X) | (X) | (X) |
| 300 percent of poverty level | 50,381 | +/-1,414 | (X) | (X) | (X) | (X) |
| 400 percent of poverty level | 60,352 | +/-1,343 | (X) | (X) | (X) | (X) |

| Subject | Talladega County, Alabama | | | | | |
|---|---------------------------|-----------------|---------------------|-----------------|-----------------------------|-----------------|
| | Total | | Below poverty level | | Percent below poverty level | |
| | Estimate | Margin of Error | Estimate | Margin of Error | Estimate | Margin of Error |
| 500 percent of poverty level | 67,382 | +/-1,238 | (X) | (X) | (X) | (X) |
| UNRELATED INDIVIDUALS FOR | 12,327 | +/-813 | 3,980 | +/-467 | 32.3% | +/-2.8 |
| Male | 5,200 | +/-556 | 1,787 | +/-307 | 28.8% | +/-4.0 |
| Female | 5,127 | +/-465 | 2,193 | +/-309 | 35.8% | +/-4.0 |
| 15 years | 27 | +/-32 | 27 | +/-32 | 100.0% | +/-54.8 |
| 16 to 17 years | 58 | +/-53 | 58 | +/-53 | 100.0% | +/-37.4 |
| 18 to 24 years | 734 | +/-220 | 344 | +/-133 | 46.9% | +/-13.9 |
| 25 to 34 years | 1,456 | +/-314 | 587 | +/-214 | 40.3% | +/-11.0 |
| 35 to 44 years | 1,277 | +/-262 | 378 | +/-185 | 29.6% | +/-11.2 |
| 45 to 54 years | 2,228 | +/-320 | 655 | +/-205 | 38.4% | +/-7.0 |
| 55 to 64 years | 2,564 | +/-339 | 912 | +/-211 | 35.6% | +/-6.2 |
| 65 to 74 years | 2,053 | +/-220 | 448 | +/-137 | 21.8% | +/-6.1 |
| 75 years and over | 1,930 | +/-246 | 370 | +/-101 | 19.2% | +/-4.6 |
| Mean income deficit for unrelated | 5,755 | +/-476 | (X) | (X) | (X) | (X) |
| Worked full-time, year-round in the past | 3,623 | +/-480 | 114 | +/-86 | 3.1% | +/-2.3 |
| Worked less than full-time, year-round in | 2,117 | +/-394 | 898 | +/-293 | 42.4% | +/-9.6 |
| Did not work | 6,567 | +/-531 | 2,969 | +/-363 | 45.1% | +/-3.7 |

Table 7 EMPLOYMENT CHARACTERISTICS

| Subject | Talladega County, Alabama | | | | | | | | | |
|--|---------------------------|-----------------|----------|-----------------|--------------|-----------------|----------|-----------------|----------------|-----------------|
| | Total | | Male | | Percent Male | | Female | | Percent Female | |
| | Estimate | Margin of Error | Estimate | Margin of Error | Estimate | Margin of Error | Estimate | Margin of Error | Estimate | Margin of Error |
| Civilian employed population 16 years and over | 30,618 | +/-953 | 16,193 | +/-618 | 52.6% | +/-1.3 | 14,515 | +/-633 | 47.4% | +/-1.3 |
| Management, business, science, and arts | 8,581 | +/-575 | 3,218 | +/-346 | 37.5% | +/-2.9 | 5,373 | +/-415 | 62.5% | +/-2.9 |
| Management, business, and financial occupations | 3,366 | +/-368 | 1,710 | +/-238 | 50.8% | +/-5.5 | 1,656 | +/-291 | 49.2% | +/-5.5 |
| Business and financial operations | 2,464 | +/-326 | 1,293 | +/-223 | 52.5% | +/-6.4 | 1,171 | +/-238 | 47.5% | +/-6.4 |
| Computer, engineering, and science | 902 | +/-218 | 417 | +/-122 | 46.2% | +/-10.1 | 485 | +/-160 | 53.8% | +/-10.1 |
| Computer and mathematical | 721 | +/-168 | 588 | +/-158 | 78.8% | +/-8.7 | 153 | +/-66 | 21.2% | +/-8.7 |
| Architecture and engineering | 310 | +/-112 | 187 | +/-66 | 60.3% | +/-16.4 | 123 | +/-49 | 39.7% | +/-16.4 |
| Life, physical, and social science | 375 | +/-137 | 351 | +/-135 | 93.6% | +/-6.3 | 24 | +/-24 | 6.4% | +/-6.3 |
| Education, legal, community service, community and social services | 36 | +/-31 | 30 | +/-30 | 83.3% | +/-26.2 | 6 | +/-6 | 16.7% | +/-26.2 |
| Legal occupations | 2,898 | +/-402 | 748 | +/-176 | 25.8% | +/-4.6 | 2,150 | +/-322 | 74.2% | +/-4.6 |
| Education, training, and library | 349 | +/-127 | 81 | +/-46 | 23.2% | +/-13.8 | 268 | +/-121 | 76.8% | +/-13.8 |
| Arts, design, entertainment, sports, and recreation | 134 | +/-81 | 71 | +/-45 | 53.0% | +/-37.0 | 63 | +/-71 | 47.0% | +/-37.0 |
| Arts, design, entertainment, sports, and recreation occupations | 2,207 | +/-376 | 485 | +/-168 | 22.0% | +/-6.3 | 1,722 | +/-311 | 78.0% | +/-6.3 |
| Healthcare practitioners and technical | 208 | +/-94 | 111 | +/-64 | 53.4% | +/-17.6 | 97 | +/-56 | 46.6% | +/-17.6 |
| Healthcare practitioners and technical occupations | 1,696 | +/-346 | 892 | +/-114 | 52.6% | +/-6.1 | 1,414 | +/-304 | 83.0% | +/-6.1 |
| Health diagnostic and treating | 911 | +/-231 | 471 | +/-86 | 51.8% | +/-5.9 | 840 | +/-205 | 92.2% | +/-5.9 |
| Health technologists and technicians | 895 | +/-290 | 121 | +/-69 | 13.4% | +/-10.5 | 574 | +/-212 | 63.6% | +/-10.5 |
| Service occupations | 4,535 | +/-473 | 2,029 | +/-333 | 44.7% | +/-6.1 | 2,506 | +/-328 | 55.3% | +/-6.1 |
| Healthcare support occupations | 601 | +/-191 | 22 | +/-35 | 3.7% | +/-5.7 | 579 | +/-185 | 96.3% | +/-5.7 |
| Protective service occupations | 604 | +/-160 | 493 | +/-145 | 81.6% | +/-10.2 | 111 | +/-68 | 18.4% | +/-10.2 |
| Fire fighting and prevention, and other | 353 | +/-118 | 297 | +/-101 | 84.1% | +/-11.7 | 56 | +/-48 | 15.9% | +/-11.7 |
| Law enforcement workers including | 251 | +/-98 | 196 | +/-95 | 78.1% | +/-18.1 | 55 | +/-47 | 21.9% | +/-18.1 |
| Food preparation and serving related | 1,538 | +/-292 | 622 | +/-212 | 40.4% | +/-9.7 | 915 | +/-201 | 59.6% | +/-9.7 |
| Building and grounds cleaning and | 1,069 | +/-212 | 749 | +/-178 | 70.1% | +/-9.4 | 311 | +/-118 | 29.3% | +/-9.4 |
| Personal care and service occupations | 732 | +/-200 | 143 | +/-91 | 19.5% | +/-10.7 | 589 | +/-162 | 80.5% | +/-10.7 |
| Sales and office occupations | 6,834 | +/-565 | 2,808 | +/-332 | 41.1% | +/-3.9 | 4,026 | +/-450 | 58.9% | +/-3.9 |
| Sales and related occupations | 3,108 | +/-449 | 1,153 | +/-248 | 37.1% | +/-6.3 | 1,955 | +/-307 | 62.9% | +/-6.3 |
| Office and administrative support | 3,726 | +/-394 | 1,655 | +/-224 | 44.4% | +/-6.4 | 2,071 | +/-355 | 55.6% | +/-6.4 |
| Natural resources, construction, and | 3,423 | +/-464 | 3,283 | +/-463 | 95.9% | +/-2.3 | 140 | +/-78 | 4.1% | +/-2.3 |
| Farming, fishing, and forestry | 117 | +/-105 | 104 | +/-104 | 88.9% | +/-22.8 | 13 | +/-19 | 11.1% | +/-22.8 |
| Construction and extraction occupations | 1,813 | +/-241 | 1,789 | +/-243 | 98.7% | +/-2.2 | 24 | +/-39 | 1.3% | +/-2.2 |
| Installation, maintenance, and repair | 1,493 | +/-205 | 1,411 | +/-204 | 94.5% | +/-4.3 | 82 | +/-64 | 5.5% | +/-4.3 |
| Production, transportation, and material | 7,235 | +/-659 | 5,385 | +/-651 | 74.2% | +/-3.7 | 1,870 | +/-320 | 25.8% | +/-3.7 |
| Production occupations | 4,678 | +/-507 | 3,178 | +/-347 | 67.9% | +/-4.4 | 1,500 | +/-292 | 32.1% | +/-4.4 |
| Transportation occupations | 1,491 | +/-261 | 1,300 | +/-324 | 87.2% | +/-7.1 | 191 | +/-119 | 12.8% | +/-7.1 |
| Material moving occupations | 1,066 | +/-266 | 887 | +/-249 | 83.2% | +/-6.8 | 179 | +/-76 | 16.8% | +/-6.8 |

Table 8 HOUSEHOLD CHARACTERISTICS

| Subject | Talladega County, Alabama | | | | | |
|--------------------------------------|---------------------------|-----------------|------------------------------|-----------------|-------------------------------|-----------------|
| | Occupied housing units | | Owner-occupied housing units | | Renter-occupied housing units | |
| | Estimate | Margin of Error | Estimate | Margin of Error | Estimate | Margin of Error |
| Occupied housing units | 31,424 | +/-568 | 22,329 | +/-580 | 9,095 | +/-573 |
| HOUSEHOLD SIZE | | | | | | |
| 1-person household | 27.8% | +/-1.8 | 25.5% | +/-2.2 | 33.4% | +/-3.6 |
| 2-person household | 35.4% | +/-2.0 | 38.4% | +/-2.3 | 28.2% | +/-3.5 |
| 3-person household | 19.1% | +/-1.5 | 19.1% | +/-1.8 | 19.1% | +/-3.2 |
| 4-or-more-person household | 17.7% | +/-1.5 | 17.0% | +/-1.7 | 19.3% | +/-3.0 |
| OCCUPANTS PER ROOM | | | | | | |
| 1.00 or less occupants per room | 98.1% | +/-0.5 | 98.3% | +/-0.6 | 97.4% | +/-1.3 |
| 1.01 to 1.50 occupants per room | 1.4% | +/-0.5 | 1.1% | +/-0.5 | 2.0% | +/-1.2 |
| 1.51 or more occupants per room | 0.6% | +/-0.3 | 0.6% | +/-0.3 | 0.6% | +/-0.5 |
| HOUSEHOLD TYPE (INCLUDING) | | | | | | |
| Family households | 69.0% | +/-1.7 | 72.5% | +/-2.3 | 60.6% | +/-3.7 |
| Married-couple family | 45.5% | +/-1.8 | 54.7% | +/-2.6 | 22.9% | +/-3.6 |
| Householder 15 to 34 years | 5.6% | +/-0.7 | 5.1% | +/-0.8 | 7.0% | +/-2.0 |
| Householder 35 to 64 years | 29.4% | +/-1.5 | 35.5% | +/-2.2 | 14.5% | +/-3.0 |
| Householder 65 years and over | 10.5% | +/-0.7 | 14.2% | +/-1.0 | 1.5% | +/-0.8 |
| Other family | 23.5% | +/-1.4 | 17.7% | +/-1.7 | 37.7% | +/-3.4 |
| Male householder, no wife present | 5.0% | +/-0.9 | 4.7% | +/-0.9 | 6.0% | +/-1.7 |
| Householder 15 to 34 years | 1.3% | +/-0.4 | 0.7% | +/-0.4 | 2.8% | +/-1.1 |
| Householder 35 to 64 years | 2.8% | +/-0.7 | 2.9% | +/-0.8 | 2.7% | +/-1.2 |
| Householder 65 years and over | 0.8% | +/-0.3 | 1.0% | +/-0.4 | 0.4% | +/-0.4 |
| Female householder, no husband | 18.5% | +/-1.1 | 13.1% | +/-1.4 | 31.7% | +/-3.4 |
| Householder 15 to 34 years | 5.7% | +/-0.8 | 1.6% | +/-0.7 | 15.8% | +/-2.8 |
| Householder 35 to 64 years | 10.2% | +/-0.9 | 8.2% | +/-1.1 | 15.2% | +/-2.5 |
| Householder 65 years and over | 2.5% | +/-0.5 | 3.2% | +/-0.6 | 0.8% | +/-0.4 |
| Nonfamily households | 31.0% | +/-1.7 | 27.5% | +/-2.3 | 39.4% | +/-3.7 |
| Householder living alone | 27.8% | +/-1.8 | 25.5% | +/-2.2 | 33.4% | +/-3.6 |
| Householder 15 to 34 years | 2.5% | +/-0.7 | 0.6% | +/-0.4 | 7.0% | +/-2.2 |
| Householder 35 to 64 years | 13.6% | +/-1.4 | 12.9% | +/-1.6 | 15.3% | +/-2.6 |
| Householder 65 years and over | 11.7% | +/-1.0 | 12.0% | +/-1.3 | 11.1% | +/-1.9 |
| Householder not living alone | 3.2% | +/-0.8 | 2.1% | +/-0.7 | 6.0% | +/-2.2 |
| Householder 15 to 34 years | 0.9% | +/-0.5 | 0.0% | +/-0.1 | 3.2% | +/-1.6 |
| Householder 35 to 64 years | 1.9% | +/-0.6 | 1.7% | +/-0.7 | 2.5% | +/-1.2 |
| Householder 65 years and over | 0.4% | +/-0.2 | 0.4% | +/-0.2 | 0.4% | +/-0.6 |
| FAMILY TYPE AND PRESENCE OF | | | | | | |
| With related children of householder | 30.6% | +/-1.3 | 26.9% | +/-1.8 | 39.7% | +/-3.2 |
| With own children of householder | 25.9% | +/-1.4 | 21.8% | +/-1.7 | 36.0% | +/-3.4 |
| Under 6 years only | 6.8% | +/-1.2 | 4.8% | +/-1.1 | 11.9% | +/-3.1 |
| Under 6 years and 6 to 17 years | 4.4% | +/-0.8 | 2.3% | +/-0.7 | 9.6% | +/-2.3 |
| 6 to 17 years only | 14.6% | +/-1.2 | 14.7% | +/-1.6 | 14.5% | +/-2.6 |
| No own children of householder under | 4.7% | +/-0.7 | 5.2% | +/-0.9 | 3.7% | +/-1.4 |
| No related children of householder | 69.4% | +/-1.3 | 73.1% | +/-1.8 | 60.3% | +/-3.2 |

Table 9 HOUSEHOLD INCOMES

| Subject | Talladega County, Alabama | | | | | |
|--|---------------------------|-----------------|------------------------|-----------------|-------------------------|-----------------|
| | Occupied housing units | | Owner-occupied housing | | Renter-occupied housing | |
| | Estimate | Margin of Error | Estimate | Margin of Error | Estimate | Margin of Error |
| Occupied housing units | 31,424 | +/-568 | 22,329 | +/-580 | 9,095 | +/-573 |
| HOUSEHOLD INCOME IN THE PAST 12 | | | | | | |
| Less than \$5,000 | 4.9% | +/-0.8 | 9.2% | +/-0.7 | 9.2% | +/-2.1 |
| \$5,000 to \$9,999 | 6.6% | +/-1.0 | 3.4% | +/-0.8 | 14.5% | +/-2.6 |
| \$10,000 to \$14,999 | 9.0% | +/-1.1 | 6.3% | +/-1.0 | 15.5% | +/-2.6 |
| \$15,000 to \$19,999 | 8.7% | +/-1.2 | 6.8% | +/-1.3 | 13.4% | +/-2.8 |
| \$20,000 to \$24,999 | 7.5% | +/-1.0 | 7.2% | +/-1.1 | 8.2% | +/-2.0 |
| \$25,000 to \$34,999 | 13.2% | +/-1.3 | 13.3% | +/-1.5 | 12.7% | +/-2.3 |
| \$35,000 to \$49,999 | 14.3% | +/-1.3 | 14.9% | +/-1.3 | 12.8% | +/-3.0 |
| \$50,000 to \$74,999 | 15.6% | +/-1.4 | 19.1% | +/-1.9 | 7.1% | +/-1.8 |
| \$75,000 to \$99,999 | 9.3% | +/-1.3 | 11.9% | +/-1.7 | 3.0% | +/-1.3 |
| \$100,000 to \$149,999 | 8.0% | +/-1.1 | 10.2% | +/-1.5 | 2.8% | +/-1.4 |
| \$150,000 or more | 2.9% | +/-0.6 | 3.6% | +/-0.9 | 0.8% | +/-0.5 |
| Median household income (dollars) | 35,155 | +/-1,837 | 44,160 | +/-2,234 | 18,835 | +/-1,616 |
| MONTHLY HOUSING COSTS | | | | | | |
| Less than \$300 | 18.6% | +/-1.5 | 20.6% | +/-1.9 | 14.3% | +/-2.7 |
| \$300 to \$499 | 22.1% | +/-1.6 | 23.2% | +/-1.7 | 19.3% | +/-3.7 |
| \$500 to \$799 | 24.3% | +/-1.6 | 18.7% | +/-1.5 | 38.2% | +/-3.6 |
| \$800 to \$999 | 12.1% | +/-1.4 | 12.9% | +/-1.7 | 10.0% | +/-2.4 |
| \$1,000 to \$1,499 | 12.7% | +/-1.3 | 15.8% | +/-1.7 | 5.2% | +/-1.7 |
| \$1,500 to \$1,999 | 4.1% | +/-0.7 | 5.6% | +/-1.0 | 0.6% | +/-0.6 |
| \$2,000 to \$2,499 | 1.9% | +/-0.5 | 2.6% | +/-0.7 | 0.1% | +/-0.2 |
| \$2,500 to \$2,999 | 0.4% | +/-0.2 | 0.5% | +/-0.3 | 0.2% | +/-0.3 |
| \$3,000 or more | 0.2% | +/-0.2 | 0.2% | +/-0.2 | 0.0% | +/-0.3 |
| No cash rent | 3.5% | +/-0.7 | (X) | (X) | 12.2% | +/-2.3 |
| Median (dollars) | 596 | +/-1.7 | 610 | +/-31 | 584 | +/-20 |
| MONTHLY HOUSING COSTS AS A | | | | | | |
| Less than \$20,000 | 25.6% | +/-1.6 | 18.4% | +/-1.7 | 43.4% | +/-3.7 |
| Less than 20 percent | 2.9% | +/-0.8 | 3.5% | +/-1.1 | 1.4% | +/-1.1 |
| 20 to 29 percent | 4.1% | +/-0.7 | 3.1% | +/-0.7 | 6.8% | +/-1.8 |
| 30 percent or more | 18.6% | +/-1.5 | 11.8% | +/-1.2 | 35.3% | +/-4.0 |
| \$20,000 to \$34,999 | 20.1% | +/-1.6 | 20.5% | +/-1.7 | 19.0% | +/-3.0 |
| Less than 20 percent | 7.8% | +/-0.9 | 10.1% | +/-1.2 | 2.2% | +/-0.9 |
| 20 to 29 percent | 5.7% | +/-0.9 | 4.3% | +/-0.6 | 9.0% | +/-2.0 |
| 30 percent or more | 6.6% | +/-1.1 | 6.1% | +/-1.1 | 7.8% | +/-2.1 |
| \$35,000 to \$49,999 | 13.8% | +/-1.3 | 14.9% | +/-1.3 | 11.0% | +/-2.7 |
| Less than 20 percent | 7.9% | +/-0.9 | 9.1% | +/-1.0 | 5.2% | +/-1.6 |
| 20 to 29 percent | 3.5% | +/-0.7 | 3.0% | +/-0.6 | 4.8% | +/-1.7 |
| 30 percent or more | 2.3% | +/-0.5 | 2.8% | +/-0.7 | 1.1% | +/-0.8 |
| \$50,000 to \$74,999 | 15.4% | +/-1.5 | 19.1% | +/-1.9 | 6.4% | +/-1.7 |
| Less than 20 percent | 10.6% | +/-1.2 | 13.0% | +/-1.5 | 5.2% | +/-1.4 |
| 20 to 29 percent | 3.6% | +/-0.7 | 4.6% | +/-0.9 | 1.0% | +/-0.7 |
| 30 percent or more | 1.1% | +/-0.4 | 1.4% | +/-0.6 | 0.2% | +/-0.3 |
| \$75,000 or more | 20.0% | +/-1.4 | 25.8% | +/-2.0 | 5.8% | +/-1.9 |
| Less than 20 percent | 17.4% | +/-1.3 | 22.2% | +/-1.9 | 5.7% | +/-1.9 |
| 20 to 29 percent | 2.4% | +/-0.6 | 3.3% | +/-0.6 | 0.0% | +/-0.3 |
| 30 percent or more | 0.2% | +/-0.2 | 0.3% | +/-0.2 | 0.1% | +/-0.2 |
| Zero or negative income | 1.6% | +/-0.5 | 1.5% | +/-0.5 | 2.2% | +/-1.1 |
| No cash rent | 3.5% | +/-0.7 | (X) | (X) | 12.2% | +/-2.3 |

Table 10 EDUCATIONAL CHARACTERISTICS

| Subject | Talladega County, Alabama | | |
|---|---------------------------|--------|--------|
| | Both sexes | Male | Female |
| EDUCATIONAL ATTAINMENT (highest) | | | |
| Population 18 to 24 years | 7,163 | 3,716 | 3,447 |
| Less than high school graduate | 2,545 | 1,587 | 958 |
| High school graduate (incl. | 2,351 | 1,150 | 1,201 |
| Some college or associate degree | 2,016 | 926 | 1,090 |
| Bachelor's degree or higher | 251 | 53 | 198 |
| Population 25 years and over | 53,060 | 25,356 | 27,704 |
| Less than 5th grade | 1,135 | 506 | 629 |
| 5th to 8th grade | 4,173 | 1,958 | 2,215 |
| 9th to 12th grade, no diploma | 10,794 | 5,119 | 5,675 |
| High school graduate (incl. | 18,270 | 9,024 | 9,246 |
| Some college credit, less than 1 year | 3,491 | 1,553 | 1,938 |
| 1 or more years of college, no degree | 6,892 | 3,503 | 3,389 |
| Associate degree | 2,354 | 1,159 | 1,195 |
| Bachelor's degree | 3,663 | 1,672 | 1,991 |
| Master's degree | 1,685 | 542 | 1,143 |
| Professional degree | 454 | 237 | 217 |
| Doctorate degree | 149 | 83 | 66 |
| Percent of population 25 years and over | 100.0 | 100.0 | 100.0 |
| Less than 5th grade | 2.1 | 2.0 | 2.3 |
| 5th to 8th grade | 7.9 | 7.7 | 8.0 |
| 9th to 12th grade, no diploma | 20.3 | 20.2 | 20.5 |
| High school graduate (incl. | 34.4 | 35.6 | 33.4 |
| Some college credit, less than 1 year | 6.6 | 6.1 | 7.0 |
| 1 or more years of college, no degree | 13.0 | 13.8 | 12.2 |
| Associate degree | 4.4 | 4.6 | 4.3 |
| Bachelor's degree | 6.9 | 6.6 | 7.2 |
| Master's degree | 3.2 | 2.1 | 4.1 |
| Professional degree | 0.9 | 0.9 | 0.8 |
| Doctorate degree | 0.3 | 0.3 | 0.2 |
| Percent high school graduate or higher | 69.7 | 70.1 | 69.2 |
| Percent bachelor's degree or higher | 11.2 | 10.0 | 12.3 |
| PERCENT OF AGE GROUP | | | |
| High school graduate or higher | | | |
| 25 to 34 years | 74.8 | 70.9 | 78.8 |
| 35 to 44 years | 76.2 | 73.4 | 79.1 |
| 45 to 64 years | 73.0 | 73.8 | 72.3 |
| 65 years and over | 50.9 | 56.1 | 47.6 |
| Bachelor's degree or higher | | | |
| 25 to 34 years | 10.9 | 7.6 | 14.3 |
| 35 to 44 years | 11.3 | 9.0 | 13.6 |
| 45 to 64 years | 12.2 | 11.4 | 13.0 |
| 65 years and over | 9.6 | 11.3 | 8.5 |

Table 11 POPULATION 2010 - 2016

| Annual Estimates of the Resident Population: April 1, 2016 Population Estimates 2010 to July 1, 2016 | | | | | | | | | |
|--|---------------|----------------|------------------------------------|--------|--------|--------|--------|--------|--------|
| Geography | April 1, 2010 | | Population Estimate (as of July 1) | | | | | | |
| | Census | Estimates Base | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 |
| Talladega County, Alabama | 82,291 | 82,291 | 82,077 | 81,847 | 81,941 | 81,277 | 81,216 | 80,749 | 80,103 |

ATTACHMENT 2 - INDUSTRY

Top Employers

| Employer | Number of Employees | Products/Services |
|-------------------------------------|---------------------|-----------------------------|
| Honda of Alabama | 4,400 | Automobiles/V-6 Engines |
| Alabama Institute for Deaf & Blind | 1,266 | Education Institute |
| Talladega County Board of Education | 943 | County Public Schools |
| Nemak Aluminum Components | 903 | Motor Vehicle Parts |
| New South Express | 1127 | Honda Parts Supplier |
| Coosa Valley Medical Center | 637 | Hospital |
| Federal Correctional Institution | 330 | Federal Correction Facility |
| Baptist Citizen Medical Center | 346 | Hospital |
| Legacy Cabinets | 345 | Cabinets |
| Talladega City Board of Education | 298 | City Public Schools |
| Sylacauga City Board of Education | 294 | City Public Schools |
| Wal-Mart SuperCenter, Sylacauga | 293 | Discount Retail Chain |
| MasterBrand Cabinets | 288 | Cabinets |
| Resolute Forest Products | 280 | Paper Mill |
| Imerys USA Inc. | 275 | Marble Quarry |
| Blue Bell Creameries | 262 | Ice Cream & Frozen Desserts |
| City of Talladega | 244 | City Government |
| Fleetwood Metal Industries | 239 | Metal Stamping - Automotive |
| City of Sylacauga | 169 | City Government |
| Ameribolt | 167 | Bolts/Fastners |
| Total Top Employers | 13,106 | |

Top Manufacturers

Honda Manufacturing of AL, LLC

1800 Honda Drive
Lincoln, Alabama 35096

(205) 355-5000
www.hondaalabama.com

Product Category: Automobiles & v-6 Engines
No. of Employees: 4,400

Nemak Alabama

2100 Old Sylacauga Hwy
Sylacauga, Alabama 35150

(256) 401-2600
www.nemak.com

Product Category: Motor Vehicle Parts

No. of Employees: 903

New South Express

249-B Clover Road
(PO Box 824)
Lincoln Alabama 35096

(256) 362-1202
www.newsouthexp.com

Product Category: Motor Vehicle Parts - Honda Supplier
No. of Employees: 1127

Legacy Cabinets

100 Legacy Blvd.
P.O. Box 730
Eastaboga, Alabama 36260

(256) 378-5541
www.legacycabinetsllc.com

Product Category: Cabinets
No. of Employees: 345

MasterBrand Cabinets

407 West Parkway
Talladega, Alabama 35160

(256) 362-5530

www.masterbrandcabinets.com

Product Category: Cabinets

No. of Employees: 288

Resolute Forest Products

17589 Plant Road
Coosa Pines, Alabama 35044-0555

(256) 378-5541

www.resolutefp.com

Product Category: Paper Mill

No. of Employees: 280

Imerys Carbonates USA, Inc.

2412 Hill Road
Sylacauga, Alabama 35151

(256) 249-4901
www.imerys-paper.com

Product Category: Marble Products
No. of Employees: 275

Fleetwood Metal Industries

162 Gene E Stewart Blvd.
Sylacauga, Alabama 35150

(256) 245-0013
www.fleetwoodmetal.com

Product Category: Metal Stamping - Automotive
No. of Employees: 239

Current Workforce Stats

| Area | Labor Force | Employment | Unemployment | Unemployment Rate |
|------------------|-------------|------------|--------------|-------------------|
| Alabama | 2,141,786 | 2,014,603 | 127,183 | 5.9% |
| Talladega County | 35,498 | 33,361 | 2,137 | 6.0% |

Source: Alabama Department of Labor. Based on October 2015 data.

Average Workforce Stats

| Area | Labor Force | Employment | Unemployment | Unemployment Rate |
|----------------------|-------------|------------|--------------|-------------------|
| Alabama | 2,150,118 | 2,003,910 | 146,208 | 6.8% |
| Talladega County, AL | 34,916 | 32,234 | 2,682 | 7.7 % |

Source: Alabama Department of Labor. Based on 2014 data.

Regional Workforce

| Area | Labor Force | Employment | Unemployment | Unemployment Rate |
|----------------------|----------------|----------------|--------------|-------------------|
| Talladega County, AL | 35,498 | 33,361 | 2,137 | 6.0% |
| Shelby County, AL | 106,868 | 102,627 | 4,241 | 4.0% |
| St. Clair County, AL | 38,637 | 36,742 | 1,895 | 4.9% |
| Clay County, AL | 5,634 | 5,339 | 295 | 5.2% |
| Cleburne County, AL | 5,844 | 5,528 | 316 | 5.4% |
| Coosa County, AL | 4,460 | 4,193 | 267 | 6.0% |
| Area Totals: | 196,941 | 187,790 | 9,151 | 5.25% |

Source: Alabama Department of Labor. Based on October 2015 data.

Underemployment

| | Rate | Workers |
|----------------------|------|---------|
| Region 5 | 22.2 | 37,615 |
| Talladega County, AL | 25.0 | 8,398 |

Note: Rounding errors may be present. Based on April 2015 labor force data and 2015 underemployment rates. Region 5 includes Calhoun, Cherokee, Clay, Cleburne, Coosa, Etowah, Randolph, Talladega, and Tallapoosa Counties.

Source: Center for Business and Economic Research, The University of Alabama and Alabama Department of Industrial Relations. This information was included in the State of the Workforce Report V: Region 5.

ATTACHMENT 3 - SHCC ADOPTED ADJUSTMENT PROCEDURES

Form APA-3
11/96

**CERTIFICATION OF ADMINISTRATIVE RULES
FILED WITH THE LEGISLATIVE REFERENCE SERVICE
JERRY L. BASSET, DIRECTOR**

(Pursuant to Code of Alabama 1975, § 41-22-6, as amended).

I certify that the attached is/are a correct copy/copies of rule/s as promulgated and adopted on the 9th day of December, 2016, and filed with the agency secretary on the 22nd day of December, 2016.

AGENCY NAME: State Health Planning and Development Agency
(Statewide Health Coordinating Council)

Amendment; New; Repeal; (Mark appropriate space)

Rule No. 410-2-5-.04(2) -- (5)

(If amended rule, give specific paragraph, subparagraphs, etc., being amended)

Rule Title: Plan Revision Procedures

ACTION TAKEN: State whether the rule was adopted without changes from the proposal due to written and oral comments;

No public comments were received; the rule was adopted without changes and as published for comment in the Alabama Administrative Monthly.

NOTICE OF INTENDED ACTION PUBLISHED IN VOLUME XXXIV

ISSUE NO. 11, DATED August 31, 2016.

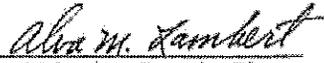
Statutory Rulemaking Authority: Code of Alabama, 1975 §§ 22-21-260(13), (15).

(Date Filed)
(For LRS Use Only)

REC'D & FILED

DEC 22 2016

LEGISLATIVE REF SERVICE


Alva M. Lambert, Executive Director
State Health Planning and Development Agency
(Certifying Officer or his or her Deputy)

(NOTE: In accordance with § 41-22-6(b), as amended, a proposed rule is required to be certified within 90 days after completion of the notice.)

410-2-5-.04 Plan Revision Procedures

(1) Introduction. The Statewide Health Coordinating Council (SHCC) is responsible for the development of the State Health Plan (SHP) with final approval resting with the Governor. The SHCC desires (a) a process that will maintain a viable and current SHP; (b) a coordinated system of revising the SHP; and (c) an application form to be used by individuals, groups, or other entities that request a specific revision to the SHP commonly called an adjustment.

(2) There are three types of plan revisions:

(a) Plan Adjustment – In addition to such other criteria that may be set out in the SHP, a requested modification or exception, to the SHP, of limited duration, to permit additional facilities, beds, services, or equipment to address circumstances and meet the identified needs of a specific county, or part thereof, or another specific planning region that is less than statewide and identified in the State Health Plan. A Plan Adjustment is not of general applicability and is thus not subject to the AAPA's rulemaking requirements. Unless otherwise provided by the SHCC, a Plan Adjustment shall be valid for only one (1) year from the date the Plan Adjustment becomes effective, subject to the exceptions provided in this paragraph 2(a). If an Application is not filed with SHPDA seeking a Certificate of Need for all or part of the additional facilities, beds, services or equipment identified in the Plan Adjustment within one (1) year of the Plan Adjustment, the Plan Adjustment shall expire and be null and void. If an Application(s) seeking a Certificate of Need for all or part of the additional facilities, beds, services or equipment identified in the Plan Adjustment is filed prior to the expiration of the one (1) year period, the Plan Adjustment shall remain effective for purposes of such pending Certificate of Need Application(s). Such one (1) year period shall be further extended for the duration of any deadline provided by SHPDA for the filing of applications as part of a batching schedule established in response to a letter of intent filed within nine (9) months of the effective date of the adjustment. Upon the expiration of such deadlines, no Certificate of Need Applications shall be accepted by SHPDA which are based, in whole or in part, upon the expired Plan Adjustment.

(b) Statistical Update – An update of a specific section of the SHP to reflect more current population, utilization, or other statistical data.

(c) Plan Amendment – The alteration or adoption of rules, policies, methodologies, or any other plan revision that does not meet the plan adjustment or statistical update definition. An amendment is of "general applicability" and subject to the AAPA's rulemaking requirements.

(3) Application Procedures.

(a) Application Procedure for Plan Adjustment— Any person may propose an adjustment to the SHP, which will be considered in accordance with the provisions of SHPDA Rule 410-2-5-.04(4). The proposal will state with specificity the proposed language of the adjustment on such forms as may be prescribed by SHPDA from time to time and shall meet the electronic filing requirements of SHPDA Rule 410-1-3-.09 (Electronic Filing).

(b) Procedure for Statistical Update – SHPDA staff shall make statistical updates to the SHP as needed. The SHCC shall be informed at its next regularly scheduled meeting of such updates.

(c) Application Procedure for Plan Amendment – Any person may propose an amendment to the SHP by submitting a detailed description of the proposal to the SHPDA, on such forms as may be prescribed by SHPDA from time to time, in accordance with the electronic filing requirements of SHPDA Rule 410-1-3-.09 (Electronic Filing). Such amendment shall be considered in accordance with the provisions of Rule 410-2-5-.04(4). The proposal will state with specificity the proposed language of the amendment. If it is to amend a methodology, the exact formula will be included, as well as the results of the application of the formula. The SHCC may also consider Plan Amendments on its own motion.

(4) Review Cycle

(a) Within fifteen (15) days from the date of receipt of an application for an amendment or adjustment, the SHPDA staff shall determine if the applicant has furnished all required information for SHCC review and may thus be accepted as complete. The SHCC Chairman and the applicant will be notified when the application is accepted as complete.

(b) Within forty-five (45) days after the application is deemed complete, the application will be added to the SHCC calendar for review. SHPDA shall provide notice of the application for an amendment or adjustment when the application is deemed complete to: (1) all health care facilities holding a Certificate of Need in the county where the adjustment is requested; (2) all certificated health care facilities known to provide similar services in adjacent counties; and (3) such health care associations, state agencies and other entities that have requested to be placed on SHPDA's general notice list for such county. Once an application is deemed complete, persons other than the applicant will have thirty (30) days from the date of completion to electronically file statements in opposition to or in support of the application, as well as any other documentation they wish to be considered by the SHCC. All such documentation shall be filed with SHPDA in accordance with the provisions of Rule 410-1-3-.09 (Electronic Filing), together with a certification that it has been served on the applicant and/or any other persons that have filed notices of support or opposition to the application. No documentation may be submitted beyond the deadlines in this subsection and subsection (3) unless authorized by written order issued by the Chairperson. All persons shall adhere to SHPDA's rules governing electronic filing.

(c) A person seeking a Plan Adjustment shall also provide proof of publication of a notice of the proposed adjustment and the SHCC hearing or meeting scheduled to consider the adjustment

in a newspaper having general circulation in the county in which the proposed adjustment is requested, as well as any other county in the service area for which the adjustment is proposed. Such notice shall be published between fifteen (15) and twenty (20) days prior to the hearing date and shall be in such form as may be prescribed by SHPDA's Executive Director.

(d) Procedure for Consideration of Plan Adjustments. Proposed Plan Adjustments deemed complete will be placed on the SHCC agenda (individually or collectively) for a public hearing without further action by the SHCC. Interested parties may address the proposed Plan Adjustments at the SHCC meeting, subject to such time limits and notice requirements as may be imposed by the SHCC Chairman. If the SHCC approves the Plan Adjustment in whole or in part, the adjustment, along with the SHCC's favorable recommendation, will be sent to the Governor for his consideration and approval/disapproval. A Plan Adjustment shall be deemed disapproved by the Governor if not acted upon within fifteen (15) days.

(e) Procedure for Consideration of Plan Amendments. A proposed Plan Amendment deemed complete will be placed on the SHCC agenda (individually or along with other proposed amendments) for an initial determination if the proposed amendment should be published in accordance with the AAPA and set for public hearing. At the Chairman's discretion, interested parties may be allowed to address the SHCC regarding the proposed amendments prior to such initial consideration. If the SHCC accepts the amendment for publication and hearing in accordance with the AAPA, SHPDA shall cause such publication and notice to be issued in accordance with the AAPA and the provisions of Rule 410-1-3-.10. Interested parties may address the proposed Plan Amendment at the SHCC meeting, subject to such time limits and notice requirements as may be imposed by the SHCC Chairman.

(f) If approved by the SHCC, a Plan Amendment, along with the SHCC's favorable recommendation, will be sent to the Governor for his approval or disapproval. A Plan Amendment shall be deemed disapproved by the Governor if not acted upon within fifteen (15) days. Upon approval by the Governor, a Plan Amendment shall be filed with the Legislative Reference Service for further review in accordance with the AAPA. No party shall have any rights of administrative review, reconsideration or appeal of the approval or denial of a Plan Amendment except as may be specifically provided in the AAPA.

(g) MEDIATION. At the discretion of the Chairman of the SHCC, non-binding mediation may be used to resolve differences between interested parties in regard to any pending matter before the SHCC. Said mediation will be conducted by the Chairman of the SHCC or his or her designee. Any modification or compromise relating to a pending proposal resulting from the mediation shall be sent to all interested parties as defined in paragraph (4)(b). No statement, representation or comment by any party to the Mediation shall be used, cited to, referenced or otherwise introduced at the SHCC's hearing on the proposal in question. Any proposed compromise or other agreement between the parties shall not be binding upon the SHCC.

(5) Filing Fees. Any person proposing a Plan Adjustment shall be required to pay an administrative fee equal to the minimum fee set by SHPDA for the filing of a Certificate of Need Application. Such fees shall be non-refundable and shall be used to defray costs associated with the processing and consideration of Plan Adjustment requests. All required filing fees must be

submitted to the State Agency via overnight mail or other delivery method and marked in such a way as to clearly identify the fee with the electronic submission; or the fee may be submitted electronically via the payment portal available through the State Agency's website.

Author: Statewide Health Coordinating Council (SHCC).

Statutory Authority: § 22-21-260(4), Code of Alabama, 1975.

History: Effective November 22, 2004. Amended: Filed: February 1, 2013; effective: March 8, 2013. Amended: Filed: December 22, 2016; effective: February 6, 2017.

ATTACHMENT 4 - LETTERS OF SUPPORT



City of Sylacauga

PO Box 390
301 North Broadway Avenue
Sylacauga, Alabama 35150

Jim Heigl, Mayor

City Council
Lee Perryman, President
Astron Fowler
Tiffany Nix
Donnie Blackmon
Dallas Davenport
City Clerk-Treasurer
Patricia G. Carden

April 10, 2017

To Whom It May Concern:

As Mayor of the City of Sylacauga, I have had the opportunity to work collectively with a number of entities in our City to continuously improve health, safety and lifestyles. One of the community partners that has a longstanding history and serves as a key contributor to continued economic development is Coosa Valley Medical Center (CVMC). It has come to my attention that they will be asking the State Health Coordinating Council (SHCC) to approve an amendment to the Alabama State Health Plan for the addition of psychiatric beds. Unfortunately, the need is great in our community and it is my understanding that CVMC's bed capacity is limited.

On behalf of the residents of Sylacauga and the surrounding area, I thank you in advance for your consideration of this amendment while knowing that it will provide great benefit to those in need.

Sincerely,

Mayor Jim Heigl
City of Sylacauga

Phone 256.401.2401 ~ Fax 256.401.2522



SYLACAUGA ALLIANCE FOR FAMILY ENHANCEMENT

Margaret Morton
Executive Director

April 10, 2017

BOARD OF DIRECTORS

JESSE CLEVELAND
PRESIDENT

CHARON DOUGLASS
VICE-PRESIDENT

VANESSA GREEN
SECRETARY

JERRY "GIBCO" KING
TREASURER

CAROL BATES

DR. SUSAN BURROW

LEON CLEVELAND

DR. JANE COBIA

JOHN FLOYD

DR. TODD FREEMAN

REP. RON JOHNSON

DR. SUZANNE LACEY

REV. HENRY LOONEY

WANDA McELRATH-FRAZIER

ALBA McEVEN

NANCY MCKAY

MAYOR DOUG MURPHREE

NICOLE PARKER

JUDGE RYAN RUMSEY

DENISE SINGLAR

GLENH SHIRK

VAN WILKINS

MABEL WILLIAMS

To Whom It May Concern:

As the Executive Director of the Sylacauga Alliance for Family Enhancement (SAFE), I have seen many positive developments in our community through the years. However, I am also keenly aware of the significant need for mental health services not only in Sylacauga, but in the surrounding region. Coosa Valley Medical Center (CVMC) has worked diligently through the years to provide such services to our geriatric population. While this service has been extremely beneficial to those in need, it is my understanding that CVMC now operates at or near full capacity and turns away many area residents that could find benefit from this intervention.

As a result, I lend my full support for the CVMC request to seek an amendment to the Alabama State Health Plan as reviewed by the State Health Coordinating Council. While it is an unfortunate reality, we have no choice but to recognize that the State of Alabama has a mental health crisis. Closer to home right here in Sylacauga, we see the challenges associated with this crisis most everyday. As a result of this growing need, I lend my full support to CVMC in their effort to add additional bed capacity and wish to thank members of the SHCC in advance for your consideration of this plan amendment.

Sincerely,

Margaret Morton
Executive Director
Sylacauga Alliance for Family Enhancement, Inc.
P.O. Box 1122
Sylacauga, AL 35150
mortonm@safesylacauga.com
256-245-4343

*All families have the right to thrive.
We support families because children from resilient families have the best opportunity to succeed.*

76 Betsy Ross Lane • Post Office Box 1122 • Sylacauga, Alabama 35150 • Telephone: 256-245-4343 • Fax: 256-245-3675



April 10, 2017

To Whom it May Concern:

As Chief of Staff for Coosa Valley Medical Center (CVMC), I have the opportunity to be informed from time to time about the overall needs associated with the operations of the hospital. One area that seems to have continuous discussion surrounding the need for growth is the Senior Behavioral Unit. This fifteen bed unit operates at a greater than 90% occupancy and as such, the leadership of the unit continually turns away patients. I can share with you with great confidence that the need for enhanced mental health services in our community is great and the possibility of adding additional bed capacity to this unit would provide immediate support for those in need.

I urge you to give favorable consideration to CVMC's request for additional bed capacity and thank you in advance for your consideration.

Sincerely,

Waid Blackstone, MD
Chief of Staff

315 West Hickory Street • Sylacauga, Alabama 35150
Phone: 256/401-4000
www.cvhealth.net



17 W. FT WILLIAMS STREET
P.O. BOX 185
SYLACAUGA, AL 35150

PHONE (256) 249-0308
FAX (256) 249-0315
www.sylacaugachamber.com

April 10, 2017

To Whom It May Concern:

Having been a lifelong resident of Sylacauga and currently having the privilege to provide leadership to the Sylacauga Chamber of Commerce, I have seen many positive developments in our community through the years. However, I am also keenly aware of the significant need for mental health services not only in Sylacauga, but in the surrounding region. Coosa Valley Medical Center (CVMC) has worked diligently through the years to provide such services to our geriatric population. While this service has been extremely beneficial to those in need, it is my understanding that CVMC now operates at or near full capacity and turns away many area residents that could find benefit from this intervention.

As a result, I lend my full support for the CVMC request to seek an amendment to the Alabama State Health Plan as reviewed by the State Health Coordinating Council. While it is an unfortunate reality, we have no choice but to recognize that the State of Alabama has a mental health crisis. Closer to home right here in Sylacauga, we see the challenges associated with this crisis most everyday. As a result of this growing need, I lend my full support to CVMC in their effort to add additional bed capacity and wish to thank members of the SHCC in advance for your consideration of this plan amendment.

Sincerely,

Laura Strickland
Executive Director
Sylacauga Chamber of Commerce

Love Where You Live!

233 Wilton Blount Loop
Montgomery, Alabama 36117



334-239-2622 o
334-625-7602 f

April 10, 2017

To Whom it May Concern:

I have the privilege of serving as the Medical Director for the Coosa Valley Medical Center (CVMC) Senior Behavioral Unit. The care provided on this unit has continued to be at the highest levels, but now faces ongoing concerns regarding bed capacity. The fifteen bed unit operates at greater than 90% occupancy and unfortunately, the unit's leadership has had no choice but to turn away a growing number of patients over the last several years.

My group provides psychiatric oversight for a number of hospital facilities around the State, as well as outpatient support in many communities. I can tell you with confidence that the need for enhanced psychiatric services, including additional bed capacity, is significant at Coosa Valley Medical Center and I urge your willingness to provide an adjustment to the State Health Plan granting additional bed capacity.

I would be pleased to speak with anyone who may have additional questions regarding this need and thank you in advance for your consideration.

Sincerely,

Handwritten signature of Shankar Yalamanchili, MD.

Shankar Yalamanchili, MD

SBU Medical Director

CITY OF TALLADEGA
203 South Street W., Talladega, AL 35160
(256) 362-8186



April 10, 2017

Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

Dear Mr. Brewer,

I currently serve as the Chief of Police for the City of Talladega. I am writing to express my strong support for an adjustment to the State Health Plan that would allow for Citizens Medical Center to develop a 14-bed adult psychiatric program. These services are presently not available within our community or even within a reasonable distance of most of our counties population.

As a leader within the community I have seen an increasing amount of mental health needs in our area and believe that these services would benefit our community. Further, I believe that Citizens Baptist Medical Center would be an excellent location for these services.

Please let me know if I can be of further support in your efforts.

Sincerely

Chief Jason C. Busby

DR. HORACE PATTERSON, JARVIS ELSTON, DAVID STREET, RICKY SIMPSON, GERALD COOPER *City Council*

Date

Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

Dear Mr. Brewer,

I am a physician practicing at Citizens Baptist Medical Center and see on a daily basis the need for adult psychiatric services within this area. Currently adult psychiatric patients must be held in the Emergency Room for many hours until a referral hospital can be found with an available bed. It is not unusual for these patients to be required to go hours away from their home and family to find an available bed. The delay in treatment is unfortunate and the lack of a community/family support system can be detrimental to the treatment process.

As a physician within the community I have seen an increasing amount of mental health needs in our area and believe that these services would benefit our community. Further, I believe that Citizens Baptist Medical Center would be an excellent location for these services.

Please let me know if I can be of further support in your efforts.

Sincerely,

Your Name and Title


Stephen M. Osburn, M.D.

ALABAMA INSTITUTE FOR DEAF AND BLIND



Office of the President

April 10, 2017

Mr. Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

Dear Mr. Brewer,

I am writing to express my strong support for an adjustment to the State Health Plan that would allow Citizens Medical Center to develop a 14 bed adult psychiatric program. These services are presently not available within our community or even within a reasonable distance of most of our counties population.

As President of the Alabama Institute for Deaf and Blind and as a leader within the community, I have seen an increasing amount of mental health needs in our area and believe that these services would benefit our community. Further, I believe that Citizens Baptist Medical Center would be an excellent location for these services.

Please let me know if I can be of further support in your efforts.

Sincerely,

John Mascia, Au.D.
President

JM/amf

P. O. Box 698 (35161) • 205 E. South Street • Talladega, Alabama 35160 • 256-761-3200 • mascia.john@aidbstate.al.us

4/10/17

Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

Dear Mr. Brewer,

I currently serve as a Police Officer in Talladega City/County. I am writing to express my strong support for an adjustment to the State Health Plan that would allow for Citizens Medical Center to develop a 14-bed adult psychiatric program. These services are presently not available within our community or even within a reasonable distance of most of our counties population.

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Please let me know if I can be of further support in your efforts.

Sincerely,



4/10/17

Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

Dear Mr. Brewer,

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As a leader within the community I have seen an increasing amount of mental health needs in our area and believe that these services would benefit our community. Further, I believe that Citizens Baptist Medical Center would be an excellent location for these services.

Please let me know if I can be of further support in your efforts.

Sincerely,

Lieutenant Alan Kelley

4/10/17

Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

Dear Mr. Brewer,

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As a leader within the community I have seen an increasing amount of mental health needs in our area and believe that these services would benefit our community. Further, I believe that Citizens Baptist Medical Center would be an excellent location for these services.

Please let me know if I can be of further support in your efforts.

Leon Thomas
Sincerely,
City of Talladega

4/10/2017

Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

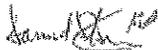
Dear Mr. Brewer,

I am a physician practicing at Citizens Baptist Medical Center and see on a daily basis the need for adult psychiatric services within this area. Currently adult psychiatric patients must be held in the Emergency Room for many hours until a referral hospital can be found with an available bed. It is not unusual for these patients to be required to go hours away from their home and family to find an available bed. The delay in treatment is unfortunate and the lack of a community/family support system can be detrimental to the treatment process.

As a physician within the community I have seen an increasing amount of mental health needs in our area and believe that these services would benefit our community. Further, I believe that Citizens Baptist Medical Center would be an excellent location for these services.

Please let me know if I can be of further support in your efforts.

Respectfully,



Samuel S. Flowers, M.D.

April 10, 2017

Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

Dear Mr. Brewer,

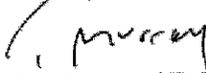
I am a physician practicing at Citizens Baptist Medical Center and see on a daily basis the need for adult psychiatric services within this area. Currently adult psychiatric patients must be held in the Emergency Room for many hours until a referral hospital can be found with an available bed. It is not unusual for these patients to be required to go hours away from their home and family to find an available bed. The delay in treatment is unfortunate and the lack of a community/family support system can be detrimental to the treatment process.

Right now, we have three adult psychiatric patients in the department, and two of them have been waiting for since last evening to be accepted at a psychiatric facility. Waiting for so long in the emergency department is not good for the well-being of these patients, and in addition it ties up the valuable resources in the ED, impeding the speed at which we can see and disposition other patients. Today's situation is all too typical; in some cases patients have to wait a few days or longer before they can be placed.

As a physician within the community I have seen an increasing amount of mental health needs in our area and believe that these services would benefit our community. Further, I believe that Citizens Baptist Medical Center would be an excellent location for these services.

Please let me know if I can be of further support in your efforts.

Sincerely


Todd I. Murray, MD, FAAEM

Medical Director

Emergency Department

GREATER TALLADEGA AND LINCOLN AREA
CHAMBER
OF COMMERCE
PO DRAWER 6 TALLADEGA AL 35161 (256) 382-9075
WWW.TALLADEGALINCOLNCHAMBER.COM

April 7, 2017

Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

Dear Mr. Brewer,

I am writing to express my strong support for an adjustment to the State Health Plan that would allow for Citizens Medical Center to develop a 14 bed adult psychiatric program. These services are presently not available within our community or even within a reasonable distance of most of our counties population.

As the Executive Director of the Chamber of Commerce and leader within the community I have seen an increasing amount of mental health needs in our area and believe that these services would benefit our community. Further, I believe that Citizens Baptist Medical Center would be an excellent location for these services.

Please let me know if I can be of further support in your efforts.

Sincerely,

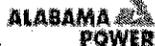


Jason Daves, Executive Director

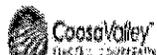
CORPORATE CHAMBER PARTNERS



Citizens Baptist Medical Center



CHAMBER OF COMMERCE



Health Services of Coosa, LLC



Honda Manufacturing of Alabama, LLC





CITY OF TALLADEGA

FOUNDED 1834 MEMBER ALABAMA LEAGUE OF MUNICIPALITIES

P. O. Box 498 ♦ 201 West South Street ♦ Talladega, Alabama 35161 ♦ Phone (256) 362-8185

Patrick Bryant
City Manager
April 4, 2017

Jerry Cooper
Mayor

Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

Dear Mr. Brewer,

I currently serve as councilman for City of Talladega. I am writing to express my strong support for an adjustment to the State Health Plan that would allow for Citizens Medical Center to develop a 14-bed adult psychiatric program. These services are presently not available within our community or even within a reasonable distance of most of our counties population.

As a leader within the community I have seen an increasing amount of mental health needs in our area and believe that these services would benefit our community. Further, I believe that Citizens Baptist Medical Center would be an excellent location for these services.

Please let me know if I can be of further support in your efforts.

Sincerely

David Street
Councilman Ward 3
Talladega, AL

City Council

Horace L. Patterson, Sr. ♦ Jarvis Elston ♦ David Street ♦ Ricky Simpson ♦ Gerald Cooper



04/12/2017

Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

Dear Mr. Brewer,

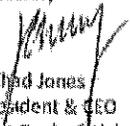
With strong support for an adjustment to the State Health Plan, I write you today to express the support that would allow for Citizens Medical Center to develop a 14 bed adult psychiatric program. These services are presently not available within our community or even within a reasonable distance of most of our counties population. Talladega has a population of over 15,000 and a growing need for a psychiatric program, locally. It was headlined in September 2016 for a local young man being released from Talladega County Jail and moved over 90 miles away from family to a secure medical facility. Although this is not the intent for your program, it is indicative through this example and many throughout the US of the increased need for mental health problems.

Mental health problems are on the rise. Harmful actions to one's self is a systemic failure to address the needs of that individual and could lead to an unexpected occurrence involving death or serious physical or psychological injury. I have seen firsthand the need for mental health treatment within my family. Since 2001, I have had an uncle, an aunt and unfortunately my father all succumb to mental health problems resulting in suicide. Although this selfish act "corrected" their problems, it created a longer list of problems for those that loved them.

As a business leader within the community I have seen an increasing amount of mental health needs in our area and believe that these services would benefit our community. Jesus gave us the greatest commandment of all. We must love God first and foremost and this love encompasses all of our minds, our soul, and our heart. We are also to love our neighbors as ourselves. With this love for our fellow community members, I believe that Citizens Baptist Medical Center would be an excellent location for these services.

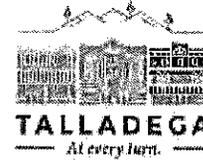
Please let me know if I can be of further support in your efforts.

Sincerely


J. Clay Jones
President & CEO
First Bank of Alabama

Telephone 256.362.2334 | Facsimile 256.761.2202 | www.firstbankal.com

CITY OF TALLADEGA
203 South Street W., Talladega, AL 35160
(256) 362-8186



April 4, 2017

Douglas Brewer
Chief Executive Officer
Citizens Baptist Medical Center
604 Stone Avenue
Talladega, AL 35161

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Sincerely

Patrick Bryant
Talladega City Manager

DR. HORACE PATTERSON, JARVIS ELSTON, DAVID STREET, RICKY SIMPSON, GERALD COOPER *City Council*